

## Police Powers Scrutiny Panel Volunteers (external)



*Our purpose: To keep people safe and protect our communities*

February 2022

Our volunteers form our independent panel who look to scrutinise the work of Wiltshire Police covering the following topics, Use of Force and Stop and Search. Their insight and independent view is invaluable.

### A brief introduction of each of our current volunteers who sit on our Wiltshire Police 'Police Powers Scrutiny Panel' focusing on the external scrutiny.



#### **Lisa Collins- Chair**

My name is Lisa Collins, I am the Chair of the Police Powers Scrutiny Panel. I volunteered for this role because I am passionate about community issues.

In my working life I was once the lead council officer for the Tenants Scrutiny Panel for Swindon Borough Council. Meeting regularly and listening to the tenants' views and ideas.

During my time at the council, I worked very hard with the tenants and through improving our relationships and some honesty I managed to change the perception of the group internally and the perception of the Council Services to the Tenants.

So, I understand the importance of "outside" review and support and how, when managed well it can be of real benefit to the service users, or in this

instance to the community the police support.

In my professional life I have held the role of Head of Operations for many years across various fields. Previously for Swindon Borough Council I was (amongst many other services) responsible for the Complaints for Adults and Children's Social care, and for the Operations of the Emergency Welfare Fund. Meeting with tenants and customers face to face to understand their situations and to ensure the right outcomes were found.

More recently I have been working in the field of Transport Automatic Number Plate Recognition (ANPR) Enforcement. Within the last few weeks, I have moved into a role related to rail infrastructure.

I have lived in Wiltshire most of my life but have spent a few years living in Slough and Hemel Hempstead; this time was very worthwhile but made me very grateful for the wonderful countryside we have here in Wiltshire.

In my spare time I am very busy being a full-time working mum and owner of two energetic dogs!

My goal as part of the panel is to support Wiltshire Police with continual service improvement, increasing my own knowledge of the community and the issues we face.

In the future I would like to pursue a volunteer role as a Magistrate. As a volunteer chair of this panel I am learning valuable skills and exposing myself to situations which will support my abilities in my future once I get there!

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### **Kenè Grobbelaar**

I relocated from South Africa to the United Kingdom in 2017. I currently reside in Calne Wiltshire and I currently attend college, studying Uniformed Public Services, and I aspire to join the police service.

My passion is helping and working with others. I am a member of Leaders Unlocked (Wiltshire & Swindon Police Youth Crime Commission) it is a peer-to-peer lead project who inform and make recommendations for change to the PCC and Police Services.

During my time at Wiltshire and Swindon Police Youth Crime Commission I have:

Recruited a coordinator by interviewing four candidates for the position, created workshops, chosen key priorities which are; relationships with the police, mental health, grooming and exploitation, drug and alcohol misuse, abuse and violence and social media and online safety. We then share these with the police and the PCC.

I also had 1-2-1 meetings with key officers around knife amnesties. Held consultation events with the hardest to reach young people in the region Created and shared surveys (about the key priorities).

I look forward to help make positive change.



### **Debbie Mason**

I joined the North Swindon Independent Advisory Group initially to be able to input to the community policing in my area. I had, at the time, been working with several young people from Swindon Academy as a GRIT mentor and felt I could provide an alternative perspective. Whilst the GRIT programme has been severely affected by the pandemic, I intend to continue this role as soon as it is practical.

The opportunity to join the scrutiny panel and be a critical friend to Wiltshire Police, in order to continuously improve current practices, as part of this group I feel I am giving back to my community not only here in North Swindon but also wider through Wiltshire.

As a group, the independent and robust scrutiny of stop and search interactions, Taser incidents etc. can only add value by ensuring these events are recorded in as watertight manner as possible to best enable the CPS to prosecute where necessary and for the protection of our officers against claims of misconduct.

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### **Chris Callow**

I am retired and currently a Parish Councillor. I am interested in helping the police be more effective in what they do using my contacts in the community. Policing had changed over the years, certainly from my teenage years in the Medway Towns and my non police background should help bring another point of view. I feel that rather than complaining about policing, it is more important to get involved with working with the police to hopefully help them be more effective and there for when they are needed most.



### **Anton James**

I am retired, having spent 44 years at sea in the Merchant Navy. When I retired, I started doing voluntary work and joined a National Disability

Charity, CMT UK and was elected to the board of Trustee's. I am presently Vice Chairman and have been on the board for 7 years.

I am also a member of the Wiltshire Police Ethics Board and North Swindon IAG and I feel I represent the retired age group and the disabled. I suffer from CMT, a nerve debilitating disease; fortunately, symptoms did not appear nor affect my career but have worsened since retirement.

As a member of the IAG I was approached to join the Police Powers Scrutiny Panel and I thought I could provide an independent, unbiased opinion which would be useful to the panel. After viewing use of force body worn video I realise just how difficult the work of the police is in conducting stop searches etc. and how they remain calm in difficult situations. I am happy to review and provide feedback to improve the system going forward.



### **Faisal Mayed**

I am Faisal from Kuwait and have been living in the UK for the last 7years. Studying for my GCSEs at New College in Swindon. I have been volunteering at the Harbour Project since 2015. I joined the trustees board and became a member of the trustees at the Harbour Project in 2018 . I received the Wiltshire community pride award in 2018. I am

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passionate to know more about the police and how they conduct their job in terms of the level of powers they get whilst they are conducting their duties in the community.



### **Ashley Kankam**

My name is Ashley Kankam and I am 18 years of age. I attend Sixth Form in Wroughton and live in Swindon. I have interest in football and in music and I am excited for a new work experience opportunity I will be undergoing in the new year.

### **Norma Thompson (no photo)**

I am a qualified, retired mental health nurse. Stop and search is my passion since I joined Wiltshire Independent Advisory Group (IAG) in 2007 and held the position of vice chair.

I represented the IAG on the stop and search board, stop search committee and took part in the audit of stop search forms. I have spent an evening shift with the mobile remote working devices team to see how they were trialing the Mobile Remote Working devices within Swindon, and to see how they operated the devices. I thoroughly enjoyed the evening and it give me a real insight into what happens, to see what officers face day to day as it

can sometimes be rather one way! But also, to be critical if required.



### **Steve Botham**

My name is Stephen Botham and I retired from Wiltshire Police in 2015 after 29 years with the Force as the Fleet and Services Manager. Since retirement I have worked with FTX (contractor to the Army) and currently Emcor (contractor to DSTL at Porton Down).

I have been Chair of Governors at a local school in Devizes and also a local Councillor in Durrington where I was Chair of the Crime Prevention Committee. I served on the IAG (Independent Advisor Group) before the Covid lockdown.

I see the Scrutiny panel as a check on the integrity of the Police Service in general and Wiltshire in particular. The panel enables a civilian view of the work carried out by the officers which reflects on the training and use of the Police powers.

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### **John Boaler**

I taught English and was Head of Learning Support at Sheldon School in Chippenham for 16 years. Since retiring I have done a Research MA and also served for four years as a Parish Councillor on Calne Town Council. I am currently involved in a number of local community groups.



### **Ken Oxley**

I would like to help the police better understand the communities they serve and what matters most to those communities. By providing feedback in a positive and constructive way, I believe I can help

everyone understand the issues affecting residents from all sections of society. Questioning and challenging current practices from volunteers can help in ensuring the most effective ways in meeting today's challenges are put into practice and maintained.



### **Aileen Bevan**

Born and raised in Harare, Zimbabwe, I came to England at the age of 18 in 1998. I have a degree in Business Management and Communications. I have worked in Public Services for 11 years in Data Management and in projects. To my employment history I worked for Tesco Plc for 15 years in distribution working as a system administrator.

Mother to three adults and married to a gentleman. Passionate about Equality, Diversity, and Inclusion. Chair to Black Lives Matter project breakout sessions. Member of Racial Inclusion and Striving for Equity. Equality, Diversity, and Inclusion Advocate in Industrial Strategy Challenge Fund (ISCF).

An inspirational leader once said, "Action without vision is only passing time, vision without action is merely daydreaming, but vision with action can change the world".

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### **Thomas Bain**

I am 24 years old and live in Swindon. After finishing my undergraduate degree I joined the Charity Works graduate programme and worked for a housing association in Bournemouth. After my graduate scheme I decided to study a masters in International Development and finished in September 2021. Since then I have started my role as Initial Accommodation Liaison at The Harbour Project in Swindon.



### **Beth Harwood**

Hi, my name is Bethany Harford, I am currently residing in Bristol. Where I achieved my degree in Law. I am an aspiring solicitor, particularly interested in Criminal Law. I am currently the project coordinator

for the Wiltshire and Swindon Youth Commission. I am extremely excited for this opportunity and what the future holds.

My passion is to make a difference to young people's lives and have an input in the current changes that need to be made. To ensure that the youth of today are the driving force of change.



### **Christine D'Arcy**

I have lived in Swindon all my life. I'm married, have a "Staffi" and five goddaughters ages ranging from two to 32. I'm also a primary carer from my elderly mother who lives locally.

In recent years in my spare time, as an independent EDI Consultant I have volunteered for our:

- Local LGBTQI+ youth group "Out of the Can" as a youth support worker
- Trustee for "Swindon & Wiltshire Pride"
- Wiltshire Police working as a civilian on their scrutiny panel.

My passion is sharing knowledge on experiences on Neurodiversity and Equality, Diversity, and Inclusion in both the local community and the workplace.

I consider myself trustworthy, thoughtful and can look at the bigger picture. I'm very tidy and organised and tend to take the lead with challenges with friends and colleagues.

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In the months covering the pandemic I've completed over 20+ courses online with UDEMY learning platform to keep my mental stability balanced and sharp upskilling on personal and specialised skills including EDI and Project management.

I am well known in the town for my work to promote cohesion and equality and for representing Asian and Ethnic Minorities within the community. I became the first elected Muslim woman to chair the Millen Advice Point, at that time a unique Asian Advice Centre in Swindon.

I have been the Chair of Swindon Asian Women Association (SAWA), Chair of Race Equality Coalition, Vice Chair of Women Equality Coalition (both with Swindon Borough Council), founder and Chair of Broadgreen Organisation for Neighbourhood Development and Chair of Voluntary Action Swindon.

In these roles I have done extensive work ensuring the views and concerns of the various communities are represented and promoted. I have also worked closely with different agencies such as the police engagement team in town and Gablecross, Fire Services, Hospitals and Swindon Borough Council.

I am a Mental Health Act Manager with Avon and Wiltshire Partnership, Volunteer with Healthwatch Swindon (representing them at the Citizen Assembly and the Senate), A Cancer Buddy at GWH (diagnosed with double Cancers), Trustee of Swindon Senior Forum, member of Disability Access Group, and member of Swindon Equality Group. From its onset, I have been on the panel, for Stop and Search, now the Police Scrutiny Panel.

In 2017, the then Police Crime Commissioner, Angus McPherson nominated me for the Wiltshire High Sheriff Award.



### **Nazma Bibi Ramruttun**

I was born and educated in Port-Louis, Mauritius. I speak 3 languages, English, French and Mauritian Patois and understand Hindi and Urdu.

I came to UK in 1972 to train as a Psychiatric Nurse. I did my diploma in Psychodynamic Counselling and Couple Counselling Certificate with Swindon Counselling Service. I stopped doing Counselling work when I became a Trustee on its Board.

I worked with people with Learning Disabilities, Autistic Children, Acute Mental Health and the Elderly. I have extensive experience working with vulnerable children and adults in a number of environments, including; hospital, clinics and as a counsellor. For more than 25 years, I owned and managed two small Residential Care Home for People with Mental Health and Learning Disabilities.

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**Anthony Pickernell**  
Awaiting biography.