



PLAN ON A PAGE 2023/24

LOCAL POLICING DIRECTORATE

OUR MISSION: KEEPING WILTSHIRE SAFE

Delivery of the Police and Crime Plan 2022-2025

OUR OPERATIONAL PRIORITIES:

Safer Public Spaces

Violence

Burglary

OUR VICTIM PLEDGE:

To provide a high quality investigation tailored to the needs of all victims of crime

DELIVERY PRIORITIES 2023/24

PEOPLE

- Increase recruitment, retention and development of Special Constables and Cadets from diverse backgrounds
- Set clear leadership expectations centred around a high support and high challenge culture to better equip our staff to undertake their roles
- Create a Volunteer Strategy that increases numbers of volunteers and encompasses all members of our community improving overall engagement

RESOURCES

- Change the local policing model, significantly increasing the number of neighbourhood officers delivering a better problem orientated policing approach
- Create a new Contact Management Operating Model that delivers an enhanced service to our public and reduces demand on the front line
- To deliver a robust desk top investigation team, that reduces demand on the operational frontline

COMMUNITIES

- Develop and fulfil a 'Community Commitment' that lays out clearly what the public can expect from local policing
- Develop and embed our IAGs in local policing activity. Engaging regularly and appropriately to seek advice and guide our actions
- Ensure our local policing activity is child focused and trauma informed to improve outcomes for our most vulnerable people
- Embed Positive Action Initiatives across the Force, engaging different communities to deliver safer public spaces

PARTNERSHIPS

- Deliver the Serious Violence Duty in partnership with the OPCC and other partners across Wiltshire and Swindon
- Complete a full review of CSPs informing the National CSP Review
- Enhance our mental health provision through strong partnership engagement and the delivery of increased places of calm and support to the Right Person Right Care initiative
- Increase the coverage of our Watch Schemes working across communities, improving public confidence and engagement

OUR VALUES:

IMPARTIALITY

INTEGRITY

PUBLIC SERVICE

TRANSPARENCY