

Police Powers Scrutiny Panel



Proud to serve and protect our communities

1 March 2022

Police Powers Scrutiny Panel meeting minutes. Meeting no. 7

Date: Tuesday 1 March 2022

Meeting location: Wiltshire Police Headquarters, Devizes

Attendees

- Sergeant (Sgt) Tom Ellerby – Equality, Diversity and Inclusion (EDI) Officer
- Emily Adams – EDI Officer
- Inspector (Insp) James Williams – Tactical Lead for Stop & Search, Hate Crime, Rural Crime and Disproportionality
- Lisa Collins – Chair
- Jon Poulton – Vice Chair
- Ken Oxley – Member
- Liz Priscott – Member
- Anton James – Member
- Chris D’Arcy – Member
- Andrea Fenton – Member
- Steve Botham – Member
- Tony Pickernell – Member

Welcome

Sgt Tom Ellerby, Emily Adams and Insp James Williams introduced themselves to the panel. Sgt Ellerby cited the Terms of Reference and asked all panel members to review and sign a copy of the Confidentially Agreement.

Reflections from Previous Scrutiny Panels.

Insp James Williams presented reflections from previous Scrutiny Panels.

Each reflection includes data from the external Scrutiny Panel and the Scrutiny Panel that we hold

the day after with internal members or staff.

When Use of Force (UoF) occurrences are looked at, we ask members to make two votes, one based on the written grounds only and one once the Body Worn Video (BWV) has been viewed.

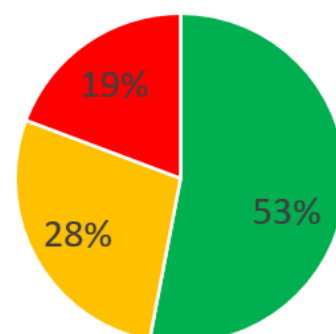
Assessments were measured by a **Red**, **Amber**, **Green** (RAG) vote, as shown below.

Green - In the lay view of the Panel, the grounds provided were reasonable for a stop and search to be carried out.

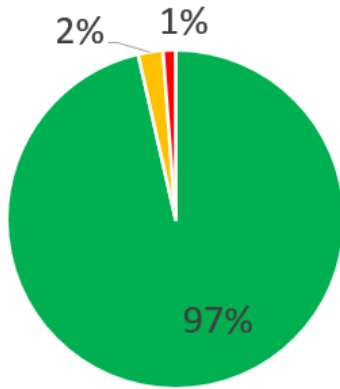
Amber - In the lay view of the Panel, the grounds given aren't clear enough to make a decision either way OR were maybe not sufficient, but we understand why the decision was made.

Red - In the lay view of the Panel, the grounds given were not sufficient to warrant the use of stop and search powers and further investigation is required

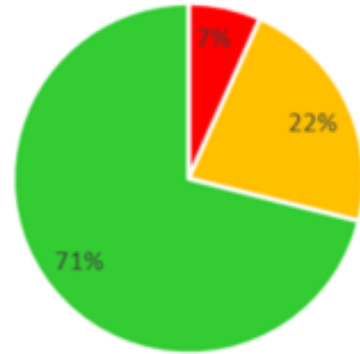
External Written Grounds Review



Internal Written Grounds Review



PAVA External Review



Stop Search Conclusions

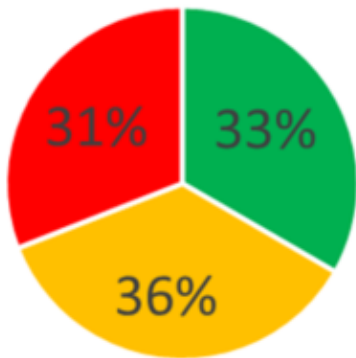
The above two diagrams and the below two diagrams show the difference in votes between the external and internal panels and the following points can be concluded:

- We are more accepting of poorly written grounds as an organisation
- Officers are not verbalising grounds or using GOWISELY in full
- BWV shows the Officers are not asking subjects to self-define their ethnicity and this is something that happens nationally.

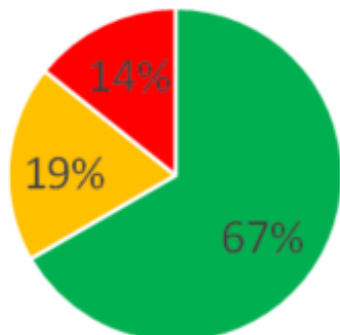
PAVA External Review



External BWV Review



Internal BWV Review



PAVA Learning

- Verbal warnings prior to use of the PAVA are not being given
- Body Worn Video is still not being switched on early enough
- There is a need for more consistent aftercare

Other Key Learnings

- All officers need to log their footage and ensure it's under the same crime number
- Turn on Body Worn Video as soon as possible and give a commentary
- Firearms officers showed more control of the incident (better briefings) and switched straight to aftercare. Community Policing Team officers do not have the same level of training.
- Can we close the gap for taser officers on Community Policing Teams?

Independent Review of Police Stop Search Records Led by Lisa Collins (Chair)

10 incidents were chosen by the Chair to be reviewed. During the meeting, 7 of the incidents were reviewed including the BWV.

The assessment criteria were reviewed, and panel members were asked to consider whether the *written grounds* provided were justified and *after* the BWV was shown, they were asked if *they deemed the grounds to be sufficient*.

Their assessment was measured by a **Red**, **Amber**, **Green** (RAG) vote, as explained previously.

Résumé of Search Results Provided by Panel Members

Key:

Voting results are shown as the percentage of people who voted **Green**, **Amber** or **Red**.

Two votes were carried out as explained above, Grounds Only (GO) and after BWV shown.

| No. | Panel Voting Results | Comments |
|-----|--|--|
| 1 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 0% 100%</p> | <p><u>BWV</u> The female Officer held the dignity of the subject very well.</p> |
| 2 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 0% 100%</p> | <p><u>BWV</u> Really good example of Stop Search. Very respectful, nice manner. One member was surprised he didn't take the name of the suspect sooner.</p> |
| 3 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u></p> | <p><u>BWV</u> One member of the panel didn't like the amount of verbal force and swearing used during the occurrence. There seemed to be no clarification on</p> |

| | | |
|--|---------------------------|--|
| | <p>0% 33% 67%</p> | whether a knife had been seen or not before youth was stopped. |
|--|---------------------------|--|

| | | |
|---|--|--|
| 4 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 0% 100%</p> | Really impressed. The Officer made a cracking job of introducing themselves, particularly as it was so loud. |
| 5 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 0% 100%</p> | The only notes from the panel were that the Officer wasn't wearing any gloves and they weren't sure if the person who was searched was offered a copy of the Stop Search Form |
| 6 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 0% 100%</p> | There were general comments from the panel, including that handcuffs weren't used a lot |
| 7 | <p><u>GO</u> 0% 0% 100%</p> <p><u>BWV</u> 0% 11% 89%</p> | <u>BWV</u> One panel member wasn't sure whether the Officer gave their collar number or station and they were too casual. The panel member wasn't sure if the Officer was in uniform or not, but did note that there was a marked police car behind them. |

The Officers involved in the cases that were reviewed will be contacted directly with lessons learnt and positive feedback from the panel.

The occurrences that had amber votes will be reviewed by the local Inspectors. Minutes from the meetings will be published internally and externally.

Internal communication will continue to be sent out to the whole organisation and the internal intranet will be updated.

Date of Next Meeting

26 April 2022

Contact Details

If there are any questions or queries, please contact the Equality, Diversity and Inclusion Department as EDI@wiltshire.police.uk