

Application to Become a Volunteer Police Cadet with Wiltshire Police

September 2024



Wiltshire Police –Becoming a Volunteer Police Cadet

Before applying to join the Wiltshire Police Volunteer Cadet Scheme please make sure you read the below information carefully.

TO BE ABLE TO JOIN THE WILTSHIRE POLICE VOLUNTEER CADET SCHEME YOU MUST:

Be between 13 and 16 years of age at the start of the cadet year in September 2024.

Not have committed a violent or sexual offence.

Not be, have been or become a member of, or engage in activities with, the British National Party or similar organisations, whose aims, objectives or pronouncements may contradict the duty to promote race equality.

GUIDANCE FOR COMPLETING THE ONLINE APPLICATION FORM:

Please fill in all sections of the form.

Additional recruitment rules:

- Applicants must be between 13 & 16 years old
- Applicant must live or go to school in Wiltshire

THE APPLICATION PROCESS:

Please complete the online application form no later than 23.00 on Monday 22/04/2024.

A panel made up of from Wiltshire Police Cadet HQ, a member of the relevant Cadet Unit Leadership Team and an independent representative will review all applications. All candidates will be contacted by email to confirm if their application has been successful or not.

Applicants will be informed if they have been successful by Monday 20/05/2024.

Successful Candidates will be invited to attend a cadet information and induction day in summer 2024, date and details to be confirmed.

Please note that places on the scheme are limited and the cadet scheme is very popular so we regret that some candidates will be disappointed.

PLEASE NOTE THAT SUCESSFUL CANIDATES WILL BE SUBJECT TO A PROBATION PERIOD FOR THE DURATION OF THE FIRST TERM OF THE CADET YEAR. DURING THIS TIME CADETS MAY BE DISMISSED WITHOUT NOTICE IF THEIR BEHAVIOR FALLS BELOW THE EXPECTED STANDARDS OUTLINED IN THE CODE OF CONDUCT.

Codes of Conduct

What we expect

As a member of the Wiltshire Police Volunteer Police Cadets it is important both you and your parents / guardians/ carers fully understand what is required of you throughout the entire time you are a cadet, and whilst you are in the care of your unit leaders or members of the Force.

If you are successful and accept a place on the scheme you are required to accept and follow the code of conduct below.

- Cadets must follow any instructions given by unit leaders or other members of staff without dissent.
- Cadets must demonstrate the highest standard of behaviour, attitude and conduct at all times: both on and off duty. This will also apply away from the unit (i.e. at school, at home and in the community) to members of the Force, Cadet colleagues and to members of the public.
- Cadets must not be absent from the scheme without the knowledge or permission of the unit leader and cadets are responsible to inform leaders via Marshall of any absences.
- Cadets must not smoke, vape, drink alcohol or use illegal drugs.
- Cadets must not engage in any kind of bullying, discrimination or harassment or in any other behavior that could bring the reputation of Wiltshire Police into disrepute.
- Cadets must not wear their uniform in public unless they are on duty, being supervised by Wiltshire Police Cadet leaders.

What Could Happen if You Break the Rules?

If you break the rules above the following could apply to you

- **Verbal warning** – normally given for a first and/ or minor breach of the code
- **Written warning** – normally follows a verbal warning for a second breach of the code
- **Exclusion from the scheme** – if you are given a written warning and commit a further breach you will be excluded from the scheme unless exceptional circumstances apply. Any appeal against exclusion will be heard by members of Cadet HQ and the Youth and Early Intervention Team Supervisor.

Please be aware that you might not necessarily go through all the steps above. If the incident you're involved in is serious enough you may be excluded from the scheme immediately.

Parental / Guardian / Carer Consent

We must get consent from your parent, guardian or carer before you can take part in the Wiltshire Police Volunteer Police Cadets Scheme. Here are some things they will need to be aware of if you are successful:

- Wiltshire Police are keen to celebrate success so would like to use photographs of Cadets in Force publicity material and local media.
- It is a mandatory requirement that all Cadets are enrolled onto the Marshall portal. Parents/ Guardians/ Carers are responsible to make sure all information on the portal is accurate and up to date. Parents /Guardians/ Carers must ensure that the portal is checked on a regular basis to keep up to date with Cadet Communications/ information.
- All Cadet Activities will be assessed for risk. Risk assessments can be provided by the unit leader or found on the Marshall Portal if required
- Additional permission will be requested if activities involve water, heights, staying away overnight or being transported out of the County
- Cadets will be asked to attend events in the Community. This is voluntary but is encouraged. Participation will be at the discretion of the parents and leaders

Wiltshire Volunteer Police Cadets

I am pleased to announce that recruitment is now open for new Cadet to join Wiltshire Volunteer Police Cadets at our Chippenham, Swindon Trowbridge Units starting in September 2024. Please note that we are NOT recruiting for Salisbury Cadet Unit at this time. **Please note that places on the scheme are limited and the cadet scheme is very popular so we regret that some candidates will be disappointed.**

Recruitment timings:

- Recruitment opens: 09:00 Monday 25/03/2024
- Recruitment closed: 23:00 Monday 22/04/2024 (we cannot accept any late applications) (Shortlisting: 29/04/2024 – 08/05/2024)
- All applicants will be contacted by Cadet HQ by Monday 20/05/2024 to confirm if the application has been successful or not.

Application process:

- Online Application form can be completed here <https://forms.office.com/e/fzevqgTXVB>
- Further information is available on the Wiltshire Police Website or on request, by e-mailing: Cadets@wiltshire.police.uk
- All online applications must be complete no later than 23.00 on Monday 22/04/2024.

Recruitments basic rules:

- Applicant must be between 13 & 16 years old at the start of the cadet year in September 2024
- Applicants must attend school or live in Wiltshire
- Applicants can only attend one Cadet Unit.

Where and when Cadets meet:

Police Cadets meet during school term time only but taskings or events can take place at the weekend or during school holidays:

Cadet Units	Where they meet	When
Wiltshire - North	Chippenham	Thursday; 1800-2000
Wiltshire - West	Trowbridge	Tuesday; 1800-2000
Swindon	Swindon	Monday; 18:15 -20.15

Actual locations will be shared if you are successful and are offered a place on the scheme.

If you have any questions, please do not hesitate to get in touch by e-mailing: Cadets@wiltshire.police.uk