

Deputy Chief Constable: Plan on a page 2026/27



Operational Priorities

- Reduce and prevent VAWG
- Safer public spaces
- Improved outcomes for victims

Our Victim Pledge

To provide a high-quality investigation tailored to the needs of all victims of crime

Delivery of the Police and Crime Plan 2025/29



Serve our communities, keep them safe and prevent crime

- Vulnerability – Deliver the College of Policing National VAWG & Public Protection Strategy
- Improve trust and confidence within our communities
- Deliver all aspects of the Neighbourhood Policing Guarantee and improve prevention activity



Deliver high standards of crime investigation and service for victims

- Continue our drive to improve investigative standards, our service to the public, and our outcomes, delivered through Pheonix
- Continue Audit and Assessment of key operational areas in order to accurately measure performance and service delivery



Deliver an efficient, effective, affordable and sustainable police operating model configured to meet demand

- Through Transformation, begin a thorough review of our operating model, informed by demand, to ensure efficiency, effectiveness, and future fit and implement appropriate recommendations



Attract, retain, develop and inspire our workforce supported by high standards of leadership and professionalism

- Deliver an effective strategic workforce planning strategy to support effective service delivery
- Align with Corporate Services to achieve our strategic objectives



To embed a culture of organisational learning and continuous improvement

- Build public trust and confidence through effective and robust management of standards in Wiltshire Police
- Through confidence and legitimacy governance, ensure ongoing organisational learning, proportionality assessment and deliver ED&I requirements in accordance with the Equality Act 2010

Our Foundations

People

Communities

Resources

Partnerships