

WILTSHIRE POLICE



XXXXXXX
By email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 28th September 2026

Our Ref FOI 2026-796

Dear XXXXX,

I write in connection with your request for information dated 28th August 2026, concerning Police perpetrated sexual offence allegations.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Professional Standards Department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Please provide, for each calendar year (annually, 2016-2025), the equivalent data held by your police force corresponding to the Metropolitan Police Service publication which I have attached, concerning 'Public Complaint - Sexual Offences' and 'Conduct Matters - Sexual Offences' (tabs titled 'Tables - PC' and 'Tables - CM'). Specifically, please replicate the following tables with equivalent data for your force. For clarity, I am requesting each of the same categories, breakdowns and annual figures used in the Metropolitan Police response, but for your force area.

Public Complaint - Sexual Offences (tab: Tables - PC)

1. Table - PC 3: Number of Officer/Staff Allegations of 'sexual offences' - by Allegation Type
2. Table - PC 6: Number of Officers/Staff receiving allegations of 'sexual offences' - by staff type
3. Table - PC 11: Number of Officer/Staff Allegations of 'sexual offences' - by result against officer/staff
4. Table - PC 12: Number of Officer/Staff Allegations of 'sexual offences' with the result 'Substantiated', 'The Service Provided was not acceptable' or 'Case to answer' - by action against officer/staff
5. Table - PC 13a: Number of Officer/Staff Allegations of 'sexual offences' with the action 'formal action' - by sanction against officer/staff

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6. Table - PC 13b: Number of Officer/Staff Dismissed/Would have been dismissed (Unique officer/staff count) - by sanction against officer/staff
7. Table - PC 14: Number of Officer/Staff Allegations of 'sexual offences' where officer/staff retired/resigned
8. Table - PC 15: Number of Officer/Staff ARRESTED for 'sexual offences' - by staff type
9. Table - PC 16: Number of Officer/Staff CHARGED for 'sexual offences' - by staff type
10. Table - PC 18: Number of Officer/Staff Allegations where they APPEARED AT COURT for 'sexual offences' - by staff type and court result
11. Table - PC 20: Number of individual Officers/Staff involved in the sexual allegations - by whether they are still serving
12. Table - PC 21: Number of individual Officers/Staff still serving - by if they are subject to 'Live' Case

Conduct Matters - Sexual Offences (tab: Tables - CM)

1. Table - CM 3: Number of Officer/Staff Allegations of 'sexual offences' - by Allegation Type
2. Table - CM 6: Number of Officers/Staff receiving allegations of 'sexual offences' - by staff type
3. Table - CM 11: Number of Officer/Staff Allegations of 'sexual offences' - by result against officer/staff
1. Table - CM 12: Number of Officer/Staff Allegations of 'sexual offences' with the result 'substantiated', 'the service provided was not acceptable', or 'case to answer' - by action against officer/staff
2. Table - CM 13 a: Number of Officer/Staff Allegations of 'sexual offences' with the action 'formal action' - by sanction against officer/staff
3. Table - CM 13 b: Number of Officer/Staff Dismissed/Would have been dismissed (Unique officer/staff count) - by sanction against officer/staff
4. Table - CM 14: Number of Officer/Staff Allegations of 'sexual offences' where officer/staff retired/resigned
5. Table - CM 15: Number of Officer/Staff ARRESTED for 'sexual offences' - by staff type
6. Table - CM 16: Number of Officer/Staff CHARGED for 'sexual offences' - by staff type
7. Table - CM 18: Number of Officer/Staff APPEARING AT COURT for 'sexual offences' - by staff type and court result
8. Table - CM 20: Number of individual Officers/Staff involved in the sexual allegations - by whether they are still serving
9. Table - CM 21: Number of individual Officers/Staff still serving - by if they are subject to 'Live' Case

Our response:

Please note, there are some spikes in figures for conduct in 2023 and 2025. This is due to a change in internal recording process for Conduct Assessments, so does not mean that all the conduct cases went to misconduct proceedings. In 2025, the recording process changed again after some HMIC direction to record conduct assessments as a Miscellaneous case, so it has reduced the number of Conduct cases.

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Public Complaint - Sexual Offences

1. Table - PC 3: Number of Officer/Staff Allegations of 'sexual offences' - by Allegation Type

Type Description	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand total
Other sexual conduct	0	0	0	0	1	0	0	1	0	1	3
Sexual assault	1	5	4	2	1	3	3	4	5	11	39
Sexual harassment	0	0	0	0	0	0	2	0	0	3	5
Grand Total	1	5	4	2	2	3	5	5	5	15	47

2. Table - PC 6: Number of Officers/Staff receiving allegations of 'sexual offences' - by staff type

Staff Type	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Other Police Staff	0	1	0	1	1	0	1	1	1	2	8
Police Officer	1	2	4	1	1	3	2	3	2	8	27
Special Constable	0	1	0	0	0	0	0	0	0	1	2
Grand Total	1	4	4	2	2	3	3	4	3	11	37

3. Table - PC 11: Number of Officer/Staff Allegations of 'sexual offences' - by result against officer/staff

Regulation Status	Result against Officer/Staff	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Outside Schedule 3	De Recorded	0	0	0	0	1	0	0	0	0	0	1
	Resolved	0	0	0	0	0	0	0	0	1	1	2
Pre 2020 Regulations	Disapplication - by Force	1	0	0	0	0	0	0	0	0	0	1
	Discontinued - by Force	0	0	1	0	0	0	0	0	0	0	1
	Investigation	0	4	0	0	0	0	0	0	0	0	4
	Local Resolution - by Division	0	0	1	0	0	0	0	0	0	0	1
	Local Resolution - by PSD	0	0	0	1	0	0	0	0	0	0	1
	Not Upheld - by PSD	0	1	2	1	0	0	0	0	0	0	4
Schedule 3	Awaits Result	0	0	0	0	0	0	0	0	0	4	4
	De Recorded	0	0	0	0	0	0	0	1	1	0	2
	No further action required	0	0	0	0	0	0	1	1	2	0	4
	Not determined if the service acceptable	0	0	0	0	0	0	0	0	0	1	1

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	The service provided was acceptable	0	0	0	0	1	3	4	2	1	8	19
	The service provided was not acceptable	0	0	0	0	0	0	0	1	0	0	1
	Withdrawn	0	0	0	0	0	0	0	0	0	1	1
Grand total		1	5	4	2	2	3	5	5	5	15	47

4. Table - PC 12: Number of Officer/Staff Allegations of 'sexual offences' with the result 'Substantiated', 'The Service Provided was not acceptable' or 'Case to answer' - by action against officer/staff

Action Taken	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
No Action	0	0	0	0	0	0	0	1	0	0	1

5. Table - PC 13a: Number of Officer/Staff Allegations of 'sexual offences' with the action 'formal action' - by sanction against officer/staff
Zero
6. Table - PC 13b: Number of Officer/Staff Dismissed/Would have been dismissed (Unique officer/staff count) - by sanction against officer/staff
Zero
7. Table - PC 14: Number of Officer/Staff Allegations of 'sexual offences' where officer/staff retired/resigned
Zero
8. Table - PC 15: Number of Officer/Staff ARRESTED for 'sexual offences' - by staff type
Zero
9. Table - PC 16: Number of Officer/Staff CHARGED for 'sexual offences' - by staff type
Zero
10. Table - PC 18: Number of Officer/Staff Allegations where they APPEARED AT COURT for 'sexual offences' - by staff type and court result
Zero
11. Table - PC 20: Number of individual Officers/Staff involved in the sexual allegations - by whether they are still serving

Zero

12. Table - PC 21: Number of individual Officers/Staff still serving - by if they are subject to 'Live' Case

Zero

Conduct Matters - Sexual Offences

10. Table - CM 3: Number of Officer/Staff Allegations of 'sexual offences' - by Allegation Type

Type Description	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand total
Other sexual conduct	0	0	0	0	15	1	5	3	11	14	49
Sexual assault	0	0	0	0	3	2	1	14	6	7	33
Sexual harassment	0	0	0	0	6	4	3	3	5	12	33
Grand Total	0	0	0	0	24	7	9	20	22	33	115

11. Table - CM 6: Number of Officers/Staff receiving allegations of 'sexual offences' - by staff type

Staff Type	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand total
Community Support Officer	0	0	0	0	1	0	2	0	0	0	3
Other Police Staff	0	0	0	0	1	2	4	1	2	0	10
Police Officer	0	0	0	0	4	3	3	8	19	7	44
Special Constable	0	0	0	0	1	0	0	0	0	1	2
Grand Total	0	0	0	0	7	5	7	9	21	8	59

12. Table - CM 11: Number of Officer/Staff Allegations of 'sexual offences' - by result against officer/staff

Regulation Status	Result against Officer/Staff	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand total
N/A (Conduct)	Case to Answer	0	0	0	0	17	5	4	14	11	26	77
N/A (Conduct)	De Recorded	0	0	0	0	0	0	0	1	1	0	2
N/A (Conduct)	Discontinuance	0	0	0	0	0	0	0	0	0	1	1
N/A (Conduct)	No Case to Answer	0	0	0	0	7	2	5	5	10	6	35
Grand total		0	0	0	0	24	7	9	20	22	33	115

13. Table - CM 12: Number of Officer/Staff Allegations of 'sexual offences' with the result 'substantiated', 'the service provided was not acceptable', or 'case to answer' - by action against officer/staff

Action Taken	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand total
No Action	0	0	0	0	1	0	0	4	4	3	12
Referral to Proceedings	0	0	0	0	16	4	4	10	7	23	64
Referral to RPRP	0	0	0	0	0	1	0	0	0	0	1
Grand total	0	0	0	0	17	5	4	14	11	26	77

14. Table - CM 13 a: Number of Officer/Staff Allegations of 'sexual offences' with the action 'formal action' - by sanction against officer/staff

Sanction	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Dismiss Without Notice if Gross Misconduct	0	0	0	0	0	1	2	0	0	0	3
Dismissal	0	0	0	0	0	2	0	8	0	5	15
Final Written Warning	0	0	0	0	0	0	2	2	3	0	7
No Action	0	0	0	0	0	0	0	0	0	4	4
Refer back to AA	0	0	0	0	0	1	0	0	0	0	1
Summary Dismissal	0	0	0	0	9	0	0	0	0	0	9
Would Have Been Dismissed	0	0	0	0	7	0	0	0	3	12	22
Written Warning	0	0	0	0	0	0	0	0	1	4	5
Grand Total	0	0	0	0	16	4	4	10	7	25	66

15. Table - CM 13 b: Number of Officer/Staff Dismissed/Would have been dismissed (Unique officer/staff count) - by sanction against officer/staff

Sanction	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Dismissed	0	0	0	0	1	1	0	3	1	2	8
Would Have Been Dismissed	0	0	0	0	1	0	0	0	3	1	5
Grand Total	0	0	0	0	2	1	0	3	4	3	13

16. Table - CM 14: Number of Officer/Staff Allegations of 'sexual offences' where officer/staff retired/resigned

Case Type	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Complaint	0	0	0	0	0	0	0	0	0	1	1

Conduct	0	0	0	0	0	0	0	0	1	2	3
Grand Total	0	0	0	0	0	0	0	0	1	3	4

17. Table - CM 15: Number of Officer/Staff ARRESTED for 'sexual offences' - by staff type

Case Type	Staff Type	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Conduct	Police Officer	0	0	0	0	0	0	0	0	1	2	3
Grand Total		0	0	0	0	0	0	0	0	1	2	3

18. Table - CM 16: Number of Officer/Staff CHARGED for 'sexual offences' - by staff type

Case Type	Staff Type	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Conduct	Police Officer	0	0	0	0	0	0	0	0	1	0	1
Grand Total		0	0	0	0	0	0	0	0	1	0	1

19. Table - CM 18: Number of Officer/Staff APPEARING AT COURT for 'sexual offences' - by staff type and court result

Case Type	Staff Type	Court Result	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Grand Total
Conduct	Police Officer	Not Recorded	0	0	0	0	0	0	0	0	1	0	1
Grand Total			0	0	0	0	0	0	0	0	1	0	1

20. Table - CM 20: Number of individual Officers/Staff involved in the sexual allegations - by whether they are still serving

Case Type	Still Serving	Total
Conduct	No	38
Conduct	Yes	18

21. Table - CM 21: Number of individual Officers/Staff still serving - by if they are subject to 'Live' Case

Zero

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

FDU Decision Maker