

WILTSHIRE POLICE



XXXXXXX
By email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 18th March 2026

Our Ref FOI 2026-293

Dear XXXXX,

I write in connection with your request for information dated 12th March 2026, concerning Police SEEN UK or comparable gender critical networks.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Culture & Inclusion and Professional Standards Departments at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote and our response:

This request concerns the existence, recognition, and operation within your force of any staff network or group affiliated with 'Police SEEN UK', or any internal staff network organised around what is commonly described as "gender critical" ideology.

For clarity, this request concerns staff networks, associations, or groups operating within the police force structure, whether recognised formally or informally (including those linked to staff associations or Police Federation branches).

Please provide the following information (from 01/01/2022 to-date):

1. Existence of networks

- 1.1 Does your force currently recognise, permit, host, or otherwise facilitate a staff network affiliated with Police SEEN UK or a comparable gender critical network?

No affiliated staff networks currently exist.

1.2 If yes, please state:

- * The name of the network

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* The date it was established or recognised by the force

* Whether it is formally recognised as a staff network

N/A

1.3 If no such network currently exists, please confirm whether any proposal or application has ever been made to establish one.

No application for such network has been received.

2. Applications and decisions

2.1 Has any individual or group applied (formally or informally) to establish a branch of Police SEEN UK or a similar gender critical network?

No application for such network has been received.

2.2 If yes, please provide:

* The date(s) of the application or request

* The decision maker(s) responsible for considering it

* Whether it was approved, refused, or remains pending

N/A

2.3 Please provide copies of any policy documents, internal guidance, or decision records relating to the approval or refusal of such a network.

N/A

3. Governance

If such a network exists, please identify:

* The senior officer or manager who authorised recognition

* Any governance framework, recognition agreement, terms of reference, constitution, or memorandum of understanding relating to the network Please provide copies of any relevant documents.

N/A

4. Membership

4.1 Please provide the number of current members within the force.

4.2 Please provide the number of police officers and police staff who are members.

4.3 If available, please provide a rank or role breakdown (e.g. constable, sergeant, staff roles), without identifying individuals.

4.4 Please confirm whether the force holds a membership list identifying individuals. If personal data exemptions apply, please still provide the total membership numbers.

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N/A

5. Use of force resources

Please confirm whether the network receives any of the following:

- * Official recognition as a staff network
- * Access to internal communication platforms (e.g. intranet groups)
- * Use of police premises for meetings
- * Administrative or financial support
- * Participation in senior leadership or diversity forums If so, please provide details.

N/A

6. Equality assessment

Please provide copies of any Equality Impact Assessment (EIA) or similar equality analysis undertaken prior to recognising or supporting such a network. If none was undertaken, please confirm.

N/A

7. Complaints

Please state whether the force has received internal or external complaints regarding such a network. If so, please provide the number of complaints, the year received, and the outcome (with personal data redacted if necessary).

N/A

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

FDU Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish to contact them, please visit <https://ico.org.uk/global/contact-us/>

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