

WILTSHIRE POLICE



XXXXXXX
By email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 26th March 2026

Our Ref FOI 2026-253

Dear XXXXX,

I write in connection with your request for information dated 3rd March 2026, concerning Officer suspensions for sexual misconduct or sexual offences.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Professional Standards Department (PSD) at Wiltshire Police. Your request for information has now been considered and I am **not** obliged to supply the information you have requested.

You wrote:

I am writing to make a request for information under the Freedom of Information Act 2000.

I would like to request the following information regarding police officers suspended from duty in relation to allegations of sexual misconduct or sexual offences.

Please provide:

1. **Current Suspensions:** The total number of police officers currently suspended on full pay (as of the date of this request) where the reason for suspension includes allegations of sexual misconduct, sexual harassment, sexual assault, or rape.
2. **Cost of Suspensions:** The total gross salary paid to officers suspended for sexual misconduct/sexual offences during the financial year 2024/2025 (April 1, 2024 to March 31, 2025) and for the current financial year to date (April 1, 2025 to present).
3. **Duration of Investigations:** Of those currently suspended for the reasons listed in Question 1, please provide a breakdown of how long they have been suspended. Specifically, how many have been suspended for:
 - 6 to 12 months
 - 12 to 24 months

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- o Longer than 24 months

Our response:

Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at s1(1)(a) is to confirm or deny whether the information specified in a request is held. The second duty at s1(1)(b) is to disclose information that has been confirmed as being held.

Whilst I can confirm Wiltshire Police do hold the requested information, section 12(1) of the FOIA states:-

Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

The information you are requesting - namely in relation to question 2 - is not stored in a way which permits for easy retrieval. Our PSD system does not contain information relating to pay, and our Payroll system does not contain information relating to suspended Officers. Additionally, our PSD system does not have a way in which the cases can be filtered by sexual misconduct. To provide information relating to this part of the request would require manually interrogating each case on the PSD system to firstly establish if it was related to sexual misconduct, then cross-referencing this with our Payroll system to work out the total gross salary paid (each Officer's individual working patterns and contributions would need to be manually reviewed). There were approximately 130 records for 2024/25 and 2025/26 (to present) fiscal years. It has been estimated that it would take approximately 10 minutes to go through each case on the PSD system to determine if it were related to sexual misconduct. This would take approximately 21 hours to complete. Any relevant results, which would only be known after this time, would then need to be compared against our Payroll system. To complete the first part of this task would exceed the time limit placed on the Force to comply with your request - which would be in addition to the substantial amount of time that has already been spent on this - and is therefore exempt from disclosure.

Under the circumstances I am absolutely confident that to locate, retrieve and extract the information you seek would by far exceed the time obligations upon this authority to comply, and in so doing would exceed the fees limits. This is set at £450 calculated at a flat rate of £25 per hour for those work activities comprising of confirming the information is held, locating it, retrieving it and extracting it. Therefore the whole of the request should fall under the exemption of section 12 of the Freedom of Information Act 2000.

Please note:

If one part of the request engages a Section 12 response, the whole request will engage a Section 12 response. The reason being is due to the fact that locating, retrieving and extracting any further information would only add to the already exceeded time obligations.

Forces may use different recording systems, therefore it may be possible some Forces can provide this information where others cannot.

Ordinarily under our Section 16 obligation to provide advice and assistance we would advise you of a way to refine your request to a more manageable level. Due to the difficulties in obtaining the requested information, as outlined above, I cannot think of a way in which this could be achieved.

Although excess cost removes the Forces' obligations under the Freedom of Information Act, as a gesture of goodwill I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not

affect our legal right to rely on the fees regulations for the remainder of your request. What I can provide you with is documented below:

1. **Current Suspensions:** The total number of police officers currently suspended on full pay (as of the date of this request) where the reason for suspension includes allegations of sexual misconduct, sexual harassment, sexual assault, or rape.

3 x PCs, 2 x SPCs

3. **Duration of Investigations:** Of those currently suspended for the reasons listed in Question 1, please provide a breakdown of how long they have been suspended. Specifically, how many have been suspended for:

- o 6 to 12 months **4**
- o 12 to 24 months **1**
- o Longer than 24 months **N/A**

Section 17 of the Freedom of Information Act 2000 requires Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

Section 12 - Exemption where cost of compliance exceeds appropriate limit

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

Please contact me if you would like to discuss the withheld information.

Yours sincerely,

FDU Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish to contact them, please visit <https://ico.org.uk/global/contact-us/>

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