

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by email

Date: 4th February 2026

Your ref: FOI

Our ref: FOI 2025 / 1093

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 17th November 2026 concerning Officer Misconduct.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am not obliged to supply the information you have requested.

You wrote:

As a freedom of information request, please provide, for the period from 2019 to the day this request is handled, all police officer misconduct outcomes for your department, including:

- the date when the misconduct was committed
- the date of the misconduct meeting or hearing
- the date when the misconduct outcome was issued
- the rank of the officer
- the allegation
- the sanction
- the proceeding type
- whether the misconduct was proven or not proven
- the outcome
- whether the misconduct happened on duty or off duty
- whether the officer accused of misconduct retired or resigned during investigation
- whether the officer accused of misconduct was suspended during investigation
- for criminal cases:
 - whether the officer accused of misconduct was summonsed or charged
 - the nature of the criminal allegation
 - the court result



INVESTOR IN PEOPLE

If data for the whole period requested is not available, please instead provide it from the earliest year available up until the most recent at the point of production.

Please do not include any personal information that would identify any of the officers.

Our response:

Please refer to the attached excel spreadsheet which details the majority of the information you are requesting.

Please note

- We do not record Court Results in regard to criminal investigations. Similarly, we do not ordinarily log whether the Misconduct occurred on or off duty or the specific date it occurred . Our response in respect of these parts of your request is therefore - **No Information Held**.
- The attached spreadsheet is a data dump taken from our Centurion system. Centurion is a legacy database which is the primary system used to record Complaints and Misconduct issues. A number of fields which are normally populated contain no information (where data has not been recorded by the relevant investigating officer) – eg information about some officer ranks, some specifics about criminal investigations, misconduct pleas and so on.
- Our Professional Standards Team have confirmed that to undertake manual searches of these records to fill in any gaps would – alongside other work that has been necessary to obtain this information (the creation of a specific IT script to enable this data to be extracted) – exceed the time limit set for us to respond 9and would therefore attract a Section 12 time/cost exemption).
- The actual case reference numbers have been anonymised to avoid disclosing information which could identify individual officers (see Section 40 note below)
- I have removed data from the following columns in the spreadsheet as the content is exempt from disclosure under Section 40 of the FOIA (see note below) :-
 - Allegation Summary
 - Subject Reference
 - Subject Staff Reference
 - Some criminal investigation data

Section 40 – Personal Information

Section 40 is an absolute exemption and there is no obligation on an Authority to explain the rationale or decision behind its' use.

However, under our Section 16 duty to be as helpful as possible to an applicant I am happy to provide some additional context.

Any disclosure under FOIA is a disclosure to the world, not simply the applicant. All of our FOI responses are also published on our own Force Website.

The disclosure of the information mentioned above would – in conjunction with information either already in the public domain OR known to current employees of Wiltshire Police – lead to the individuals involved in Misconduct proceedings being identified.

Section 17 of the Freedom of Information Act 2000 requires the Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

- Section 40(2) Personal Information

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk