

WILTSHIRE POLICE



XXXX– Via email



Police Headquarters

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Wiltshire
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Date: 15th December 2025

Our ref: FOI 2025-1048 Internal Review

Dear XXXX,

I write in connection with your request for an internal review dated 22nd November 2025.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

You wrote:

Under the Freedom of Information Act 2000, I am requesting information relating to the qualifications and internal standards applied by Wiltshire Police to investigators within the Professional Standards Department (PSD), with specific reference to Investigator XXXX, as relevant during April 2025.

Specifically, please provide:

1. A copy of, or extract from, the internal policy, guidance, or Standard Operating Procedure (SOP) setting out the minimum qualifications, accreditation, experience, or training required for an officer or police staff member to be appointed as an investigator in a gross misconduct matter under the Police (Conduct) Regulations 2020.
2. Confirmation of whether Professionalising Investigation Programme (PIP) Level 2 accreditation (or an equivalent College of Policing/IOPC-recognised qualification) is required for any individual investigating gross misconduct matters on behalf of Wiltshire Police.
3. If PIP Level 2 accreditation is not mandatory, please specify what internal or national standards are used to determine whether an investigator is "suitably qualified and experienced," as required under Regulation 14 of the Police (Conduct) Regulations 2020.

If the full policy or guidance cannot be released in full for operational reasons, please provide a redacted copy or a summary of the relevant section(s), including the applicable version number and date in force during April 2025.

Keeping Wiltshire Safe

Our response:

On reviewing your original Freedom of Information request, the response provided and your request for an Internal Review, I uphold the original response.

An internal review is a request to re-review the original request and response. Whilst I appreciate your original request mentioned a specific individual, the questions asked for generic information. Therefore, your original request has been responded to in full, based on the wording of the questions asked.

If you are unsatisfied with the response to your request, I would suggest submitting a new request with more specifically phrased questions.

I am satisfied that all the relevant information has been passed to me and considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker