

WILTSHIRE POLICE



XXX

Sent via email: XXX



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 01/10/25

Our ref: FOI 2025/870

Reply contact name: XXX

Dear XXX

I write in connection with your request for information dated 09/09/25 concerning Re-vetting.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, searches were conducted with Force Vetting of Wiltshire Police.

Your request for information has now been considered and it is not possible to meet your requirements in full.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

1. Re-vetting following integrity reviews:

How many police officers have undergone re-vetting following an annual integrity review in cases where they have notified a change in their personal circumstances?

For the time periods 30th April 2023 to April 29th 2024

April 30th 2024 to April 29th 2025

April 30th 2025 to Sept 1st 2025

2. Re-vetting outside of integrity reviews:

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How many police officers have been re-vetted in circumstances not connected to a notification following an annual integrity review?

For the time periods 30th April 2023 to April 29th 2024

April 30th 2024 to April 29th 2025

April 30th 2025 to Sept 1st 2025

3. Employment outcomes following vetting failures:

How many police officers have had their employment terminated or otherwise left the service because of issues arising from re-vetting failures?

For the time periods 30th April 2023 to April 29th 2024

April 30th 2024 to April 29th 2025

April 30th 2025 to Sept 1st 2025

Our response:

While the software is designed to manage the vetting process, including "post-clearance after-care", reporting on specific, nuanced scenarios like the one described are complex and are not possible through standard built-in reports. A re-vetting following an annual review is an administrative step. However, if a personal change is reported, a full investigation and risk assessment is conducted, which may not be logged as a standard re-vetting.

Producing a report on the number of officers re-vetted under circumstances not connected to a personal notification after an annual integrity review is a complex task and not possible with a standard report. Standard reports in the software are more suited for general statistical information rather than specific investigative scenarios. To get this data, a bespoke report is necessary; to generate the report the system would need a reliable way to differentiate between re-vetting triggered by a notified personal change versus other circumstances. Such tracking requires a high level of specificity in data entry, which isn't standard practice, would take a considerable number of hours and would by far exceed the time obligations upon this authority to comply. In so doing would exceed the fees limits.

While the software is "vetting management software," it is provided by a third-party vendor. A force's ability to run specific custom reports depends on how the system was implemented. Wiltshire Police are unable to generate these reports manually. The only way in which Wiltshire Police can ascertain the information requested is by either carrying out a wildcard search or a manual perusal of the information held, which would exceed 18 hours work. Therefore, Wiltshire Police are unable to generate these reports.

Ordinarily under our section 16 duty to provide advice and assistance, we would advise you how to refine your request to a more manageable level. However, due to the difficulties outlined above, I cannot see how this can be achieved in this case.

Section 17 of the Freedom of Information Act 2000 requires the Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the

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applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

Section 12: Exemption where cost of compliance exceeds appropriate limit

Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. In accordance with section 17 of the Act, this letter represents a Refusal Notice for this request.

I am satisfied that all the relevant information has been passed on to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

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On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>