

**Force Disclosure Unit**

Wiltshire Police HQ
London Road
Devizes
Wiltshire
SN10 2DN
Tel 101 ext 62005

www.wiltshire.police.uk

disclosure@wiltshire.pnn.police.uk

XXXXXX – by E Mail

Date: 17th September 2025

Your ref: FOI

Our ref: FOI 2025 / 894

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 16th September 2025 concerning Misconduct Hearings.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Press Office - I am now able to respond as follows.

You wrote:

Two police officers have had misconduct hearings but they have not been publicly named on the FOI section on your website following hearings on 25 February 2025 and 27 February 2025.

Two allegations were upheld in both cases.

Please can you provide information about the names of both of these police officers and provide information about these allegations and why they were found guilty of gross misconduct?

If you are unable to name them and outline the allegations, please can you let me know why?

Our response:

Our current Wiltshire Police policy for publicising gross misconduct hearing outcomes is that the individual is named on the website for three months post-hearing and then the notice is redacted to remove the name of the individual but otherwise remains live for a further nine months.

This ensures the information and outcome is live online for a year.



Therefore, we would not confirm the names of the officers requested as these hearings concluded in February 2025.

However, under our Section 16 duty to be as helpful as possible to an applicant, we would suggest that information in respect of these individuals may still be available on the internet via other means such as the following :-

- a) An open search on google for Misconduct Hearings at Wiltshire Police for the two dates concerned (eg News websites and so on)
- b) The use of www.misconduct999.com
- c) Possibly on historic posts placed on Wiltshire Police's Facebook, Instagram or X accounts etc

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



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Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk