

WILTSHIRE POLICE



XXXXX – Via email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date: 5th September 2025

Our ref: FOI 2025-760

Reply contact name:

Dear XXXXX,

I write in connection with your request for information dated 8th August regarding correspondence and communications between Wiltshire Police and the NPCC Central Referral Unit.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

(1) In a previous FOI response, I received (FOI 2025/499), Wiltshire Police referred the following request to the NPCC Central Referral Unit:

"How many police officers and staff are currently being investigated for VAWG*-related misconduct and gross misconduct?"

NOTE: By VAWG-related misconduct or gross misconduct we mean as measured in the NPCC Violence Against Women and Girls Benchmark as some form of inappropriate sexual conduct (rape, sexual assault, abuse of position for sexual purpose and other sexual conduct) and discreditable conduct, which is a defined standards of professional behaviour which would include inappropriate sexual behaviours or domestic abuse.

NOTE: By misconduct and gross misconduct, we mean as defined under Regulation 2(1) The Police (Conduct) Regulations 2020, misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify disciplinary action and gross misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify dismissal."

Keeping Wiltshire Safe

Please provide all correspondence and communications between Wiltshire Police and the NPCC Central Referral Unit that discusses this request, including any advice issued by the NPCC Central Referral Unit.

(2) In a previous FOI response I received (FOI 2025/499), Wiltshire Police referred the following request to the NPCC Central Referral Unit:

"Please can you provide the following information in regard to Police Vetting procedures following misconduct allegations.

- 1) How many Regulation 13 notices were used between the 1st January 2021 - 31st December 2021?
- 2) How many Regulation 13 notices were used between the 1st January 2022 - 31st December 2022?
- 3) How many Regulation 13 notices were used between the 1st January 2023 - 31st December 2023?
- 4) How many Regulation 13 notices were used between the 1st January 2024 - date of review?
- 5) How many Gross Incompetence hearings were held between the 1st January 2021 - 31st December 2021?
- 6) How many Gross Incompetence hearings were held between the 1st January 2022 - 31st December 2022?
- 7) How many Gross Incompetence hearings were held between the 1st January 2023 - 31st December 2023?
- 8) How many Gross Incompetence hearings were held between the 1st January 2024 - date of review?
- 9) How many officers were dismissed as a result of vetting review between the 1st January 2021 - 31st December 2021?
- 10) How many officers were dismissed as a result of vetting review between the 1st January 2022 - 31st December 2022?
- 11) How many officers were dismissed as a result of vetting review between the 1st January 2023 - 31st December 2023?
- 12) How many officers were dismissed as a result of vetting review between the 1st January 2024 - date of review?"

Please provide all correspondence and communications between Wiltshire Police and the NPCC Central Referral Unit that discusses this request, including any advice issued by the NPCC Central Referral Unit.

(3) In a previous FOI response I received (FOI 2025/499), Wiltshire Police referred the following request to the NPCC Central Referral Unit:

"Please could you provide any information that you hold on the following questions in relation to the years 2020, 2021, 2022, 2023 and so far in 2024:

Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many faced misconduct proceedings and what was the outcome? Please break this down by the type of misconduct alleged, e.g. sexual misconduct, gross misconduct.

Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many were arrested? Please break this information down by type of offence: e.g. misconduct in public office, actual bodily harm.

Keeping Wiltshire Safe

Please provide all recorded prosecutions of police officers (including those now retired, no longer employed or currently suspended), including what the offence was."

Please provide all correspondence and communications between Wiltshire Police and the NPCC Central Referral Unit that discusses this request, including any advice issued by the NPCC Central Referral Unit.

Our response:

Under the Freedom of Information Act 2000 (FOIA), redactions have been made by virtue of the following exemptions:

Section 40(2) – Personal data
Section 31(1) – Law Enforcement

Information which constitutes personal data is exempt under Section 40(2) of the FOIA if it relates to a third party, and the disclosure to the public would contravene the data protection principles set out in Section 34 of the Data Protection Act 2018 and Article 5 of the GDPR.

Section 40 is an absolute exemption and therefore there is no requirement to articulate the harm or conduct a Public Interest test.

Section 31 is a qualified prejudice-based exemption and therefore requires Wiltshire Police to establish the harm in disclosure, along with the public interest favouring and against disclosure. Please see the harm and balance tests and the email correspondence in question below:

Harm test

The Freedom of Information Act plays an important role in preventing crime, particularly through its impact on transparency, accountability and public oversight. FOI legislation allows members of the public and watchdog organisations to access records related to matters including police conduct and judicial decisions. This transparency helps expose misconduct, bias, or systematic failures, which can lead to reforms that prevent future crimes.

Accordingly, the NPFDU acts as a national coordination body in providing professional advice and support for forces and stakeholders in all matters relating to both freedom of information (FOI) and data protection (DP) within the UK police service.

In order to do this, there are established internal processes and channels by which the forces and the NPFDU maintain contact so that information, advice and support can be given without disruption. Accordingly, some of the information requested contains contact details that would, if released, provide persons intent on disrupting the work of the NPFDU with information that would assist them in this endeavour.

Public Interest Test

Factors favouring disclosure

Wiltshire Police is a public authority and is ultimately accountable to the general public. When any request for information is made to the police, it is important that Wiltshire Police is transparent, where possible, in responding to that request for information. Disclosing all

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information held without redaction, would reinforce the forces commitment to transparency with the general public.

Factors against disclosure

The release of the internal contact details for the NPFDU would provide persons intent on disrupting the work of the NPFDU, Wiltshire Police and the Police Service more generally, with information that would assist them to do so. By disclosing information which has the potential to result in vast amounts of correspondence being received would impede upon the resources of these members of staff and cause disruption to the work of Wiltshire Police and the NPFDU.

Balance Test

Whilst there is a public interest in better informing the public as to the internal mechanisms used within the force, this must be balanced with the need to ensure that the appropriate channels are used for contact and that internal mailboxes are not compromised in any way.

(1)

FOI 2024/681 - Centurion FOI?



Retention Policy Sent 7year (IGB) (7 years)

Reply Reply All Forward

Tue 23/07/2024 09:17

Expires 22/07/2031

OFFICIAL

FOI request.msg
105 KB

Good morning,

I hope you are well.

I've had the attached freedom of information request through regarding police officers & staff being investigated for violence against women & girls, so is likely data held on Centurion. I am not sure if this is a national request or not.

Please can you advise?

Many thanks for your time.

Kind regards,



Force Disclosure Decision Maker

Force Disclosure Unit

Police HQ, London Road, Devizes, SN10 2DN

Email

Phone

FOI request



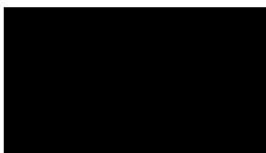
Reply Reply All Forward

Mon 22/07/2024 17:45

Hi there,

Hope you are well. I am getting in touch with an FOI request. My question is below.

Many thanks!



FOI question

How many police officers and staff are currently being investigated for VAWG*-related misconduct and gross misconduct?

NOTE: By VAWG-related misconduct or gross misconduct we mean as measured in the NPCC Violence Against Women and Girls Benchmark as some form of inappropriate sexual conduct (rape, sexual assault, abuse of position for sexual purpose and other sexual conduct) and discreditable conduct, which is a defined standards of professional behaviour which would include inappropriate sexual behaviours or domestic abuse.

NOTE: By misconduct and gross misconduct, we mean as defined under Regulation 2(1) The Police (Conduct) Regulations 2020, misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify disciplinary action and gross misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify dismissal.

Keeping Wiltshire Safe

Dear All,

We are aware that the below FOI request has been received by forces:

Referred by: Cambridgeshire Constabulary, Nottinghamshire Police, Surrey Police, Wiltshire Constabulary

Sent from: [REDACTED]

Request: How many police officers and staff are currently being investigated for VAWG*-related misconduct and gross misconduct?

NOTE: By VAWG-related misconduct or gross misconduct we mean as measured in the NPCC Violence Against Women and Girls Benchmark as some form of inappropriate sexual conduct (rape, sexual assault, abuse of position for sexual purpose and other sexual conduct) and discreditable conduct, which is a defined standards of professional behaviour which would include inappropriate sexual behaviours or domestic abuse.

NOTE: By misconduct and gross misconduct, we mean as defined under Regulation 2(1) The Police (Conduct) Regulations 2020, misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify disciplinary action and gross misconduct means a breach of Standards of Professional Behaviour that is so serious as to justify dismissal.

We have notified [Force Information Systems](#) (FIS) of the request and they will now prepare a report to extract the data from Centurion, for use by all force Professional Standard Departments. Please make your PSD aware of the request in line with your usual processes, and that a report will be available on the member's area of FIS website. This will be 10 days from us notifying FIS today. FIS will notify your PSD independently when this is ready.

Please note we do not require acknowledgement from forces that they have received this request, and CRU advice is not currently being prepared.

Should you require CRU advice for this please refer in the usual way.

Kind regards,

[REDACTED] Management Support Assistant, National Police Freedom of Information and Data Protection Unit | National Police Chiefs' Council

Telephone: via MS Teams| Email: [REDACTED]

Address: NPFDU PO Box 481, Fareham, Hampshire. PO14 9FS

Update to - National Centurion Data Request - [REDACTED]

[Reply](#) [Reply All](#) [Forward](#) [...](#)

Fri 09/08/2024 10:15

 Log No. 788/23 - [REDACTED] - CRU Circulation (19/06/2023) - Misconduct - Including Advice
Outlook item

OFFICIAL - SENSITIVE

POLICE EYES ONLY

Not to be distributed outside of the Police network or other agencies without prior authorisation from the CRU

Dear All,

[CRU - Misconduct – Centurion ref 11/24](#)

[CRU ref for GMP FOI – 723/24](#)

As update to the email below, FIS has contacted the CRU seeking clarification on the search parameters. This is because the applicants request itself is not clear enough for FIS to work with.

As a result, we advised FIS that the following link to the NPCC states - [First violence against women and girls benchmark published \(npcc.police.uk\)](https://npcc.police.uk/);

VAWG complaint and conduct matters have been defined as those falling into the following categories from the police performance regulations and definitions from the Independent Office of Police Conduct (IOPC):

- *Delivery of duties (for example, police action following contact)*
- *Use of force (the use of force in handcuffing or arrest for example)*
- *Discriminatory behaviour.*
- *Abuse of position or corruption (for example, abuse of position for a sexual purpose.)*
- *Individual behaviours (for example, overbearing or harassing behaviours.)*
- *Sexual assault (rape, attempted rape, and any assault surrounding or involving circumstances of indecency)*
- *Sexual harassment (unwanted behaviour of a sexual nature, including sexual comments, propositions, leering and sexual posts on social media)*
- *Other sexual conduct (sexual behaviour that does not amount to sexual assault or sexual harassment, which includes soliciting of prostitutes and child sexual abuse material)*
- *Discreditable conduct (behaviours while not in the execution of their duty such as criminal offences or arrest. It can also include activity while on duty that is not in execution of their duty. This means they are on duty, but may, for example, while on their lunch break commit an offence.)*
- *Other (this includes any issues that do not fall into the other categories. This category is not used as a 'catch all' but where specific issues are identified.)*

FIS has confirmed that they should be able to retrieve information relevant to the above definitions, and will make adjustments for category "other" for forces to review.

However, bearing in mind that the request concerns the number of officers/staff under investigation for such matters, it is perhaps likely that your PSDs will have that information to hand?

Regardless as to how the data is retrieved, what needs to be considered are any live investigations that the force would not want to confirm exists at this time. This would be predominantly because of any covert aspect where the suspect in a criminal matter is unaware of an investigation at this time.

As such, and as advised previously by the CRU, a partial NCND should be included to mask any such investigations. To explain that further, our advice would be that you CAN include live investigations in the number but will have to remove any covert investigations from your total and protect them under a partial NCND s30(3), s31(3) and s40(5) – see case 788/23 attached for an example of wording. Please note this wording is only a baseline. It MUST be tailored to the request and made force specific. As a working example for clarity, if you had 5 live cases and 2 of those live cases are associated to covert investigations then your disclosure will be 3 with a partial NCND. If of the 5 cases none relate to covert investigations, then your disclosure will be 5 with a partial NCND for consistency in responses.

This is general advice for the purpose of understanding the direction to take when considering the information held in relation to live investigations that the force may not wish to avow at this time. We leave the door open to forces contacting us in due course if further assistance is required on such matters.

Kind regards,

[REDACTED]
National Freedom of Information Referral Officer
National Police FOI & DP Central Referral Unit (NPFDU)

National Police Chiefs' Council
E | [REDACTED]
W | www.npcc.police.uk

OFFICIAL - SENSITIVE

POLICE EYES ONLY

Not to be distributed outside of the Police network or other agencies without prior authorisation from the CRU

Dear All,

The following FOI request has been logged in the CRU today. **Please let us know if you have received it.** Advice is at the end of the message.

Log Number: 788/23

Case worker: [REDACTED]

Logged with: West Midlands Police

Sent from: [REDACTED]

Applicants Request:

1. How many officers have faced investigations for sexual misconduct, of any form over the past two years?
2. Of those officers, how many were dismissed without notice, how many had their cases dismissed, how many had finding of misconduct recorded but no further action taken, and how many were given a written, or final warning?
3. Of those officers who have faced investigations, how many were against female officers, and how many were against male officers?
4. Of those officers who have faced investigations, how many had their names anonymised, during proceedings?
5. Of those officers who have faced investigations, how many had the details of their cases kept private and not held in public?
6. Of those officers who are currently facing investigations, how many are currently working as normal, how many have been placed on restricted duties, how many have been suspended and how many have left the force?

CRU Advice:

Other than the obvious risk of identifying specific individuals, there is a key, overarching harm we seek to protect against when responding to any misconduct request, that being to protect any information that gives enough insight to allow a person to identify a) that an allegation has been made against them and b) they are subject to investigations (in both cases where they otherwise do not already know), and thus alter their behaviour, destroy potential evidence or access complainants in order to take steps to evade detection or further proceedings. However, misconduct requests can prove challenging because their wording can vary significantly from case to case (even though it is apparent that what is trying to be established is fundamentally the same) and it is these nuances in wording that affect the approach which needs to be taken to protect information that leads to harm as above. In effect this unfortunately means there is no apparent 'one size fits all' approach to how to answer misconduct requests – each one must be considered on a case by case basis.

You may be aware of a recent request which asked for the number of officers who had allegations of sexual misconduct made against them and outcomes of each, for which we provided advice that ALL ongoing investigations needed to be removed and protected with a partial NCND, irrespective of whether they are covert or not. This was because the applicant was asking for officers who have *allegations* made against them and *further breakdown by outcome*, so you could have a situation where an allegation has been made and the officer is unaware of that fact, but only because PSD are assessing if there is a case to answer – NOT for any specific investigative reason such as covert investigative activity by PSD. In such a case the approach of protecting ALL live investigations under a partial NCND (and removing them from any totals) was to ensure that individuals who have committed such an offence but are not aware their activity *has been reported*, and thus cannot identify that fact, and subsequently identify and access the complainant, which would be harmful to any future proceedings as well as to the complainant themselves.

This case is a little different as it is asking how many officers have had *investigations for sexual misconduct* in the last 2 years. As it refers specifically to the investigation stage the above issue would not be relevant to consider because by the very fact it has got to an investigation means the decision to proceed the allegation has been made. At the point PSD agree there is a possible case to answer and thus begin an investigation, an officer would routinely be notified of the allegation therefore the key issue for this request, given how it is worded and the fact it covers information right up to date (it is not of an historic nature) is to protect any information which is in any way linked to live, ongoing covert investigations only.

Given what is asked for is sexual misconduct (and not a matter which lends itself more obviously to covert investigations such as corruption), we do not know of what relevance the use of any covert investigative techniques would have in misconduct proceedings for these allegations, nonetheless there is scope for it to be possible and so this must be accounted for. Doing so now also creates the basis for a level of consistency with future requests which may reference subjects such as corruption. We advise you liaise with your PSD regarding [REDACTED]

Thereafter the figures that can be considered for disclosure (in an uncorrelated format) will be for totals including officers involved in live, ongoing cases, but excluding any officers involved in live, ongoing *covert investigations*. To illustrate what we are saying I have provided a working example below:

[REDACTED] For illustrative purposes, let's say 5 officers are involved in covert investigations. These 5 need to be removed from totals for every relevant question and protected under a partial NCND s30(3), s31(3) s40(5). In this illustrative scenario, you would therefore disclose:

Q1 - [REDACTED] minus your 5 associated with covert investigations)

Q2 – This refers only to outcomes of investigations – there will be nothing live (covert or otherwise) captured here.

Q3 – You will have to remove the 5 covert investigations from the relevant categories so the totals here only number [REDACTED]

Q4 & Q5 – (WMP only who have provided comments - I am not entirely clear about the meaning of the note that has been added to both), but as the questions appear to refer only to cases that have already gone to misconduct proceedings anyway so no consideration would need to be given to live, ongoing covert investigations anyway.

Q6 – You would remove the 5 live, covert investigations from the relevant category of this question (realistically this can only be from the "normal duties" category) and disclose the remainder of live investigations – [REDACTED] (minus the 5 covert ones)

You would then apply a partial NCND to the request s30(3), s31(3) s40(5) in respect of any other information which may or may not be held in relation to live, ongoing investigations of a covert nature.

Guidance on wording for this partial NCND can be found below. **Please ensure this is force and case specific – do not cut and paste** as the wording is generic so that it can be tailored - in this case to be specific to sexual misconduct and this case in particular.

In addition to the figures above, **XXX police** can neither confirm nor deny that it holds any other information relevant to this request as the duty in Section 1(1)(a) of the Freedom of Information Act 2000 does not apply by virtue of the following exemptions:

Section 30(3) – Investigations and proceedings conducted by the public authority

Section 31(3) – Law enforcement

Section 40(5) – Personal information

When citing s40(5), there is a requirement to consider whether disclosure would be fair. In this case released would not be fair and therefore section 40(5) is classed as absolute and there is no requirement to consider the public interest.

Evidence of Harm

Should officers currently be subject to investigations for allegations of misconduct, it would likely ensue that in some cases, formal charges may be made. However, we also need to consider that not all allegations are proven and may not lead to a formal charge.

To confirm or deny that any other information is held, would highlight that officers are or are not currently subject to an investigation. Irrespective of whether any other information is or isn't held, ongoing investigations would also be compromised if the offender were made aware an investigation into their behaviour is ongoing, which would enable steps to be taken by them to alter their behaviour and/or destroy evidence.

Public Interest Considerations

Section 30 – Factors favouring complying with Section 1(1)(a) confirming or denying information is held:

Confirming or denying whether any other information exists relevant to this request, would lead to a better-informed general public by identifying that **XXX Police** robustly investigate all aspects of offending, including allegations made against their own officers. This fact alone may encourage individuals to provide intelligence in order to assist with investigations, and promote public trust in providing transparency and demonstrating openness and accountability into where the police are currently focusing their investigations.

Section 30 – Factors against complying with Section 1(1)(a) neither confirming nor denying information is held:

Confirmation or denial that any other information is held for this request, would suggest **XXX Police** take their responsibility to appropriately handle and manage intelligence supplied to them flippantly. Under the Freedom of Information (FOI) Act, there is a requirement to comply with Section 1(1)(a) and confirm what information is held. In some cases it is that confirmation, or not, which could disclose facts which would undermine the investigative process, and in such cases, **XXX police** takes advantage of its ability under FOI legislation to, where appropriate, neither confirm nor deny that information is or is not held. Irrespective of what information is or isn't held, any information which could be used to undermine prosecutions or aid offenders to continue with their abuse, is not in the public interest.

Section 31 – Factors favouring complying with Section 1(1)(a) confirming or denying information is held:

Disclosure would provide transparency in the way police officers are dealt with when suspected of inappropriate conduct and illegal actions and may improve public debate into the credibility of how **XXX Police** deals with these allegations within the force. It would also serve to demonstrate that **XXX Police** are open and accountable.

Section 31 – Factors against complying with Section 1(1)(a) neither confirming nor denying information is held:

To confirm or deny that any other information is held, would risk undermining the investigative process whilst determining whether any officer is responsible for improper conduct; **XXX Police** has a duty of care to the community at large and public safety is of paramount importance. If an FOI disclosure revealed information to the world (by citing an exemption or stating no information held) that would undermine an investigation, this could be used to offenders' advantage, which would compromise any potential victims and public safety generally. It may also encourage offenders to carry out further crimes as detailed within the harm above.

XXX Police relies on information being supplied by the public. Irrespective of what further information is or isn't held in relation to this request, by applying substantive exemptions would indicate that other information is held and there are currently other ongoing investigations. Such action would act as a deterrent to the public to provide intelligence to the force which would further undermine public safety, with repercussions that could hinder the prevention or detection of crime.

Balance Test

The factors above highlight the merits of confirming, or denying, whether any other information pertinent to this request exists. The Police Service is charged with enforcing the law, preventing and detecting crime and protecting the communities we serve. As part of that policing purpose, various operations may or may not be ongoing. The Police Service will never divulge whether or not information pertinent to a request does or does not exist, if to do so would compromise an ongoing investigation, or undermine the policing purpose in the effective delivery of operational law enforcement. Whilst there is a public interest in the transparency of policing operations and investigations particularly in relation to our own officers, it will be overridden in exceptional circumstances. Therefore, at this moment in time, it is my opinion that for these factors, the balance test for neither confirming nor denying that any other information is held is appropriate. No inference can be taken from this refusal that further information does or does not exist.

If you require any further assistance please contact the CRU,

Kind regards

[REDACTED]
National Freedom of Information Referral Officer
National Police FOI & DP Central Referral Unit (NPFDU)

National Police Chiefs' Council
T. [REDACTED]
A. c/o ACRO, PO BOX 481, PO14 9FS
E. [REDACTED]
W. www.npcc.police.uk

(2)

Freedom of Information Request 2024/667



[Reply](#) [Reply All](#) [Forward](#) [...](#)

Thu 18/07/2024 15:29

OFFICIAL

Freedom of Information request - Statistics on vetting reviews relating to misconduct investigations. Outlook item

Dear CRU

We have received an FOI relating to vetting / misconduct allegations, I have attached for you to see. Please can you confirm whether this is a National request and if Centurion will be actioning?

Kind regards

[REDACTED]
Decision Maker

Force Disclosure Unit
Police Headquarters, London Road, Devizes,
Wiltshire SN10 2DN

Please note my working days are Tuesday – Friday



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www.wiltshire.police.uk | [Facebook/wiltshirepolice](#) | [X/@wiltshirepolice](#) | [LinkedIn/company/wiltshirepolice](#)

Freedom of Information request - Statistics on vetting reviews relating to misconduct investigations.

 Reply  Reply All  Forward 

Tue 16/07/2024 17:55

[You don't often get email from [REDACTED]. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

Dear Wiltshire Constabulary,

Please can you provide the following information in regard to Police Vetting procedures following misconduct allegations. This data is proportionate, readily available and is within the public interest to provide.

- 1) How many Regulation 13 notices were used between the 1st January 2021 - 31st December 2021?
- 2) How many Regulation 13 notices were used between the 1st January 2022 - 31st December 2022?
- 3) How many Regulation 13 notices were used between the 1st January 2023 - 31st December 2023?
- 4) How many Regulation 13 notices were used between the 1st January 2024 - date of review?
- 5) How many Gross Incompetence hearings were held between the 1st January 2021 - 31st December 2021?
- 6) How many Gross Incompetence hearings were held between the 1st January 2022 - 31st December 2022?
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- 8) How many Gross Incompetence hearings were held between the 1st January 2024 - date of review?
- 9) How many officers were dismissed as a result of vetting review between the 1st January 2021 - 31st December 2021?
- 10) How many officers were dismissed as a result of vetting review between the 1st January 2022 - 31st December 2022?
- 11) How many officers were dismissed as a result of vetting review between the 1st January 2023 - 31st December 2023?
- 12) How many officers were dismissed as a result of vetting review between the 1st January 2024 - date of review?

Yours faithfully,

[REDACTED]

Please use this email address for all replies to this request:

[REDACTED]

[REDACTED]

Freedom of Information Request - [REDACTED] - Statistics on vetting reviews relating to misconduct

[Reply](#) [Reply All](#) [Forward](#) [...](#)

Tue 23/07/2024 16:08

Dear All,

We are aware the following request has been received by a number of forces:

Applicant: [REDACTED]
Date of receipt: 12/07/2
Request:

Please can you provide the following information in regard to Police Vetting procedures following misconduct allegations. This data is proportionate, readily available and is within the public interest to provide.

- 1) How many Regulation 13 notices were used between the 1st January 2021 - 31st December 2021?
- 2) How many Regulation 13 notices were used between the 1st January 2022 - 31st December 2022?
- 3) How many Regulation 13 notices were used between the 1st January 2023 - 31st December 2023?
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- 8) How many Gross Incompetence hearings were held between the 1st January 2024 - date of review?
- 9) How many officers were dismissed as a result of vetting review between the 1st January 2021 - 31st December 2021?
- 10) How many officers were dismissed as a result of vetting review between the 1st January 2022 - 31st December 2022?
- 11) How many officers were dismissed as a result of vetting review between the 1st January 2023 - 31st December 2023?
- 12) How many officers were dismissed as a result of vetting review between the 1st January 2024 - date of review?

Advice:

Having checked with FIS, they have confirmed that unfortunately this data wouldn't completely sit on Centurion. Some forces may have a few records, but the complete data set would be held on Force HR systems.

A change to regulations is coming later this year in which a lot of this information will be recorded in Centurion, just not yet.

As this is not a mandatory referral please handle it at source. Should you have any queries or require further assistance, please contact the NPCC CRU mailbox.

Kind regards,

[REDACTED] Management Support Assistant, National Police Freedom of Information and Data Protection Unit | National Police Chiefs' Council
Telephone: via MS Teams | Email: [REDACTED]

Address: NPFDU PO Box 481, Fareham, Hampshire. PO14 9FS

(3)

Freedom of Information Request 2024/645



Egress Switch: Unprotected

OFFICIAL

You forwarded this message on 03/09/2025 10:11.

Police misconduct and convictions
Outlook item

Reply Reply All Forward ...

Tue 09/07/2024 17:21

Dear CRU

We have received an FOI relating to misconduct cases, I have attached for you to see. Please can you confirm whether this is a National request?

If so, are they still going to Centurion?

Kind regards



Decision Maker

Force Disclosure Unit
Police Headquarters, London Road, Devizes,
Wiltshire SN10 2DN

Please note my working days are Tuesday – Friday



Police misconduct and convictions



Reply Reply All Forward ...

Mon 08/07/2024 16:04

You don't often get email from [Redacted] [Learn why this is important](#)

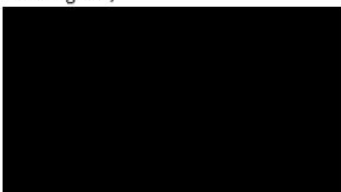
Dear team,

I am writing to you under the Freedom of Information Act.

Please could you provide any information that you hold on the following questions in relation to the years 2020, 2021, 2022, 2023 and so far in 2024:

- 1) Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many faced misconduct proceedings and what was the outcome? Please break this down by the type of misconduct alleged, e.g. sexual misconduct, gross misconduct.
- 2) Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many were arrested? Please break this information down by type of offence: e.g. misconduct in public office, actual bodily harm.
- 3) Please provide all recorded prosecutions of police officers (including those now retired, no longer employed or currently suspended), including what the offence was.

Kind regards,



Keeping Wiltshire Safe

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RE: Freedom of Information Request 2024/645

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Wed 10/07/2024 15:29

Afternoon [REDACTED]

Yes, we will be treating this one as a national and we have notified FIS of the request to extract the data from Centurion.

Kind regards,

[REDACTED] Management Support Assistant, National Police Freedom of Information and Data Protection Unit | National Police Chiefs' Council

Telephone: via MS Teams | Email: [REDACTED]

Address: NPFDU PO Box 481, Fareham, Hampshire. PO14 9FS

Log No.9/24 (08/07/24) - National Centurion Data Request - [REDACTED]

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Wed 10/07/2024 15:22

Dear All,

We are aware that the below FOI request has been received by forces:

Referred by: **Bedfordshire Police, Cambridgeshire Constabulary, Hertfordshire Constabulary, Nottinghamshire Police, Wiltshire Constabulary**

Sent from: [REDACTED]

Request: **Please could you provide any information that you hold on the following questions in relation to the years 2020, 2021, 2022, 2023 and so far in 2024:**

- 1) **Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many faced misconduct proceedings and what was the outcome? Please break this down by the type of misconduct alleged, e.g. sexual misconduct, gross misconduct.**
- 2) **Of the force's police officers, both uniformed and plain-clothed, including those now retired or no longer employed and those currently suspended, how many were arrested? Please break this information down by type of offence: e.g. misconduct in public office, actual bodily harm.**
- 3) **Please provide all recorded prosecutions of police officers (including those now retired, no longer employed or currently suspended), including what the offence was.**

We have notified [Force Information Systems](#) (FIS) of the request and they will now prepare a report to extract the data from Centurion, for use by all force Professional Standard Departments. Please make your PSD aware of the request in line with your usual processes, and that a report will be available on the member's area of FIS website. This will be 10 days from us notifying FIS today. FIS will notify your PSD independently when this is ready.

Please note we do not require acknowledgement from forces that they have received this request, and CRU advice is not currently being prepared.

Should you require CRU advice for this please refer in the usual way.

Kind regards,

[REDACTED] Management Support Assistant, National Police Freedom of Information and Data Protection Unit | National Police Chiefs' Council

Telephone: via MS Teams | Email: [REDACTED]

Address: NPFDU PO Box 481, Fareham, Hampshire. PO14 9FS

Exemptions applied:

Section 40(2) - Personal Information
Section 31(1) – Law Enforcement

I am satisfied that all the relevant information has been passed to me and considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Keeping Wiltshire Safe