

WILTSHIRE POLICE



XXX
Sent via email: XXX



Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 03/09/25

Our ref: FOI 2025/757

Reply contact name: XXX

Dear XXX

I write in connection with your request for information dated 06/08/25 concerning officers' fitness/mental health/suspension.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote (Our response):

- (1) How many frontline police officers have been injured in each year since 2020.

*** Data is only available from August 2021 onwards, and is provided until the end of July 25***

	Distinct Count of Officer Shoulder No
2021	73
2022	217
2023	233
2024	262
2025	164

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- (2) How many frontline police officers have reported problems with mental health in each year since 2020.

*** The force is unable to provide any information from 2020 to 2023***

Year	Number of management referrals received into OHU in relation to mental health
2023	229
2024	200
2025 to date	107

- (3) How many frontline police officers have reported problems with physical issues in each year since 2020.

*** The force is unable to provide any information from 2020 to 2023***

Year	Number of management referrals received into OHU in relation to physical issues
2023	319
2024	367
2025 to date	249

- (4) How many sick days have been taken by frontline police officers in each year since 2020.

***Please note this is for police officers only and the data provided shows calendar year to calendar year ***

01 Jan 24- 31 Dec 24 = 19381 Days

01 Jan 23 – 31 Dec 23 = 18092 Days

01 Jan 22 – 31 Dec 22 = 19789 Days

01 Jan 21-31 Dec 21 = 17713 Days

01 Jan 20 – 31Dec 20 = 16474 Days

- (5) How many frontline police officers failed the Job-Related Fitness Test in each year since 2020.

01 Jan – 31 Dec 2020 = 15

01 Jan – 31 Dec 2021 = 37

01 Jan – 31 Dec 2022 = 38

01 Jan – 31 Dec 2023 = 51

01 Jan – 31 Dec 2024 = 57

01 Jan – 14 Aug 2025 (present day) = 42

Total = 240

I am satisfied that all the relevant information has been passed on to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

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On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>