



Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 04/11/2025

Our ref: FOI 2025/920

Reply contact name: XXXX

Dear XXXXX

I write in connection with your request for information dated 28/09/2025 concerning Misconduct allegations.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote and Our Response:

What is the process of police misconduct allegations in Wiltshire police?

No information held.

On the criminal side of the process are there specific teams assigned to each case before it goes to the police misconduct team?

No information held.

Does the criminal side of the case fall into trained misconduct officers caseload or is it put into LCI's or police officers caseload?

No information held.

Are police officer misconduct cases fast-tracked?

No information held.

Under section 16 of our duty to provide advice and assistance, as a gesture of goodwill, please see the information below, provided by our Professional Standards Department which may assist you with your questions:

1. All allegations of Misconduct are processed in accordance with the Police Conduct Regulations 2020 and are dealt with by PSD

Public complaints are dealt with in line with Police Complaint and Misconduct Regulations 2020 and are initially recorded and looked at for Service Recovery by the Complaints team in the OPCC. If they are too serious in nature to be able to be service recovered then they are passed to PSD.

2. Criminal allegations take precedence over Misconduct proceedings so Misconduct processes (apart from formal notification of Misconduct proceedings and possible suspension considerations to the subject person) will be suspended pending outcome of the criminal matters. The nature of the criminal allegation will dictate whether the allegations are dealt with by PSD investigators or Counter Corruption Unit (CCU) investigators as CCU have specific area of complaint/conduct that they investigate.
3. This depends on the seriousness of the allegations. They could be passed to local officers or if more serious CID or more specialised departments within policing working side by side with PSD / CCU investigators
4. Only those where the Special Conditions are satisfied these are (Reg 49 of The Police (Conduct) Regulations 2020)

Referral of case to accelerated misconduct hearing

49.—(1) On receipt of a statement submitted by the investigator under regulation 21(3), the appropriate authority must determine whether the special conditions are satisfied.

(2) The special conditions are that—

there is sufficient evidence, in the form of written statements or other documents, to establish on the balance of probabilities that the conduct of the officer concerned constitutes gross misconduct, and

it is in the public interest for the officer concerned to cease to be a member of a police force or a special constable without delay.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

XXXXXX

Force Disclosure Decision Maker

Keeping Wiltshire Safe

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

Keeping Wiltshire Safe

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>