

WILTSHIRE POLICE



XXXX- Via email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date: 25th June 2025

Our ref: FOI 2025-593

Reply contact name:

Dear XXXX,

I write in connection with your request for information dated 17th June regarding leadership team emails.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by ICT at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Please can you conduct a search of the email accounts of the leadership team of Wiltshire Police for the period from and including 1 January 2022, to and including 31 May 2025, and confirm for each of : Chief Constable, Deputy Chief Constable, Chief of Corporate Services, each Assistant Chief Constable, Director of People, and Head of Corporate Communications and Public Engagement, the number of items of recorded information (either an email or an attachment thereto) which contain the word "bitch", "bitches", "b1tch", "b1tches", "b1tch3s" or "b1tch3z".

As a control comparator, please can you also conduct searches for use of the words "fuck", "fk", "fucks", "shit" or "sh1t".

Please can you provide your response in the following table form:

Member of Leadership Team	Number of "bitch"	Number of "bitches", "b1tch", "b1tches", "b1tch3s" or "b1tch3z"	Number of "fuck" or "fk" or "fucks"	Number of "shit" or "sh1t"
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Chief Constable	*	*	*	*
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Keeping Wiltshire Safe

| Deputy Chief Constable | * | * | * | * |

| Chief of Corporate Services | * | * | * | * |

| Assistant Chief Constable (1) | * | * | * | * |

| Assistant Chief Constable (2) | * | * | * | * |

| Assistant Chief Constable (3) | * | * | * | * |

| Director of People | * | * | * | * |

| Head of Corporate Communications and Public Engagement | * | * | * | * |

I note that the FoI request titled "Use of the word "bitch" by Wiltshire Police Leadership Team" made on 14 June 2025 was improperly refused by Wiltshire Police on the basis that correspondence sent or received by a member of the Wiltshire Police Leadership Team Chief to or from their professional work email account in the course of their duties and funded from the public purse constitutes "personal data". This is an error of fact and an error of law.

Correspondence sent and received in the course of duty, from an account provided for professional use for an office holder and funded from the public purse is not personal data. The FoI request relates solely to the office holder (whoever that may be) and not the individual in post. Indeed if correspondence is "personal" and not sent or received by the officeholder, then that individual should not have used an email account provided by the Wiltshire Police force to send or receive their personal data, and instead used a personal email account.

In any event, I have now reformulated the request to make expressly clear that the FoI request relates to the officeholders for the time period from and including 1 January 2022, to and including 31 May 2025, whomever the officeholders of the relevant positions were during this period.

Our response:

No information held – Under our S16 obligation to provide advice and assistance, this request was sent to our ICT department who ran searches through e-discovery and provided a response on 16th June confirming no information is held.

I am satisfied that all the relevant information has been passed to me and considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

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