

WILTSHIRE POLICE



XXXX – By email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 17th June 2025

Our Ref FOI 2025-589

Dear XXXX,

I write in connection with your request for information dated 14th June 2025 concerning leadership team emails.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Please can you conduct a search of the email accounts of the leadership team of Wiltshire Police and confirm for each of : Chief Constable Catherine Roper, Deputy Chief Constable Mark Cooper, Chief of Corporate Services John Derryman, Assistant Chief Constable Deb Smith, Assistant Chief Constable Ian Saunders, Assistant Chief Constable Liz Coles, Director of People Iain Gibson and Head of Corporate Communications and Public Engagement, Scott McPherson, the number of items of recorded information (either an email or an attachment thereto) which contain the word "bitch", "bitches", "b1tch", "b1tches", "b1tch3s" or "b1tch3z".

As a control comparator, please can you also conduct searches for use of the words "fuck", "shit" or "sh1t".

Please can you provide your response in the following table form:

Member of Leadership Team	Number of "bitch"	Number of "bitches",
"b1tch", "b1tches", "b1tch3s" or "b1tch3z"	Number of "fuck"	Number
of "shit" or "sh1t"	Chief Constable Catherine Roper	* * * *
	Deputy Chief Constable Mark Cooper	* * * *
Chief of	Corporate Services John Derryman	* * * *
Assistant Chief	Constable Deb Smith	* * * *
Assistant Chief Constable Ian		

Keeping Wiltshire Safe

| Saunders | * | * | * | * | Assistant Chief Constable Liz Coles | * | *

| | * | * | Director of People Iain Gibson | * | * | * | * | Head of

| Corporate Communications and Public Engagement, Scott McPherson | * |

| * | * | * |

Please conduct your search with the data as at 12 noon on 13 June 2025. Please confirm in your response that no deletion of relevant information has taken place between 13 June 2025 and the date of your response.

Our response:

Under the Freedom of Information Act 2000 (FOIA), this request is exempt by virtue of the following exemption:

Section 40(2) - Personal data

Section 40 is an absolute exemption and therefore there is no requirement to articulate the harm or conduct a Public Interest test.

Information which constitutes personal data is exempt under Section 40(2) of the FOIA if it relates to a third party, and the disclosure to the public would contravene the data protection principles set out in Section 34 of the Data Protection Act 2018 and Article 5 of the GDPR.

Section 40 is an absolute exemption and therefore there is no requirement to articulate the harm or conduct a Public Interest test.

Section 17 of the Freedom of Information Act 2000 requires the Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

Exemptions applied:

Section 40(2) - Personal Information

In accordance with Section 17 of the Act, this letter acts as a Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker