

**Force Disclosure Unit**

Wiltshire Police HQ
London Road
Devizes
Wiltshire
SN10 2DN
Tel 101 ext 62005

www.wiltshire.police.uk

disclosure@wiltshire.pnn.police.uk

XXXXXX – by E Mail

Date: 2nd April 2025

Your ref: FOI

Our ref: FOI 2025 / 266

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 5th March 2025 concerning Transgender Policy.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted a number of Teams within our organisation - I am now able to respond as follows.

You wrote:

Please can you advise me what your policy is on the gender and pronouns you use when a suspect/criminal is transgender?

My enquiry relates to the recording of crimes and public communications/press releases, not internal HR procedures for police officers.

Please can you give me direct answers to the following questions.

1. Would the force describe someone as having a gender and/or pronouns that are different to their birth sex if they DO NOT have a gender recognition certificate (GRC)? E.g. if a person born male identifies as a woman but does not have a GRC, would you call them a woman and use she/her pronouns?
2. Would the force describe someone as having a gender and/or pronouns that are different to their birth sex if they DO have a gender recognition certificate (GRC)? E.g. if a person born male identifies as a woman and has a GRC, would you call them a woman and use she/her pronouns?
3. In cases of rape, which requires male genitalia to commit, would the force use she/her pronouns and record the suspect/culprit's gender as female, if they identify as a woman but DO NOT have a GRC?



INVESTOR IN PEOPLE

4. In cases of rape, which requires male genitalia to commit, would the force use she/her pronouns and record the suspect/culprit's gender as female, if they identity as a woman and DO have a GRC?

Our response:

The gender of suspects/offender is recorded in accordance with law and clarified for the police in the Home Office Annual Data Return Notice 2024/25, ADR 153. A persons gender will be recorded as that stated on their birth certificate or, where that person is in possession of a Gender Recognition Certificate (GRC), the gender recorded on the GRC.

No information is held relating to how the press office refer to transgender/different birth sex in press releases.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk