

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by E Mail

Date: 25th March 2025

Your ref: FOI

Our ref: FOI 2025 / 339

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 24th March 2025 concerning Accelerated Misconduct Hearings.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Professional Standards Team - I am now able to respond as follows.

You wrote:

After pleading guilty (or being found guilty) for a criminal offence, how many days did each officer wait for an accelerated misconduct hearing?

Please supply data by rank and how long it took from conviction to the accelerated misconduct hearing.

I require a response for the years 2023, 2024 and 2025 to date. (I would prefer calendar year but financial year is OK if that is how you store the information).

Our response:

All Accelerated Misconduct Hearings are dealt with in accordance with the Police (Conduct) Regulations 2020 – Section 20.67 refers to AMH's – although we do need to take into account instances such as Courts requesting the deferment of AMH's and so on.

For the time period you require, Wiltshire Police have recorded only 1 instance that meets your criteria whereby an AMH has followed a conviction.



That related to a PC who was originally convicted on the 8 March 2024 but appealed sentence and CPS requested postponement of the AMH which had been set for 29th/30th October 2024. The officer was set for retrial on the on the 10th January 2025 but this was moved by the courts to the 21st January 2025, with the officer being found guilty on the 23rd January 2025. The AMH was finally heard on the 27th February 25.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk