

WILTSHIRE POLICE



XXXX – Via email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date: 17th February 2025

Our ref: FOI 2025-168

Reply contact name:

Dear XXXX,

I write in connection with your request for information dated 7th February 2025 regarding escort officer and detention officer posts.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by Talent Acquisition at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

1. I would like to know on what date did Op Evolve make the final decision that the 8 Escort Officer posts in Salisbury are no longer required.
2. I would like to know on what date did Op Evolve make the final decision that the 8 Escort Officer posts in Salisbury were going to be made redundant.
3. I would like to know on what date did Op Evolve make the final decision that the 8 Escort Officers based in Salisbury going to be notified that they would be made redundant.
4. I would like to know on what date did the interview and selection process for the 10 new detention Officer posts based in Melksham and Swindon complete.
5. I would like to know on what date did the interview and selection panel inform the candidates that they were successful in their interviews for 1 of the 10 new detention Officer posts based in Melksham and Swindon.
6. I would like to know on what date did the 10 new detention Officers be informed officially that they had clearance to start and be given a start date to begin training.

Our response:

Keeping Wiltshire Safe

- 1-3. Op Evolve did not make the final decision – these decisions were made by COG
4. The interview process completed on the 10th of October 2024
5. Candidates are notified usually within 24 hours of their interview outcome and are therefore not all informed on the same date. The interviews were completed between 30th September and 10th October 2024.
6. This varies as we process candidates in line with their notice period, for example if someone has a 4 week notice period, we try to ensure that their checks are completed, and their contract is issued to them prior to this. However, we have a deadline to confirm confirmed cohort names to other business areas 2 weeks before the start date – so for this cohort all candidates would have been informed of clearance and formally offered by the 20th of January 2025.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker