

WILTSHIRE POLICE



Via Email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

Date: **05/02/2025**

Our ref: **FOI 2025/067**

Reply contact name:

Dear,

I write in connection with your request for information dated 16/01/2025 concerning transgender hate crimes.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

1. The number of transgender hate crimes reported per year from 2022 - 2024 (inclusive).
2. The number of prosecutions for transgender hate crimes per year from 2022 - 2024 (inclusive).
3. The number of transgender hate crimes that resulted in no further action, reported per year from 2022 - 2024 (inclusive).
4. The number of successful prosecutions for transgender hate crimes per year from 2011 – 2021 (inclusive).
5. The number of transgender police officers and their proportion as a percentage of all police officers, reported per year from 2011 - 2021 (inclusive).
6. The details of any police policies or initiatives to increase the detection and/or prosecution of hate crimes against transgender people.

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7. The details or any police policies or initiatives to increase the trust the transgender community have in the police.

Response:

1.

	Distinct Count of OccNo
Jan-22	5
Feb-22	5
Mar-22	3
Apr-22	3
May-22	3
Jun-22	5
Jul-22	4
Aug-22	4
Sep-22	0
Oct-22	2
Nov-22	3
Dec-22	1
Jan-23	4
Feb-23	8
Mar-23	5
Apr-23	7
May-23	3
Jun-23	4
Jul-23	6
Aug-23	3
Sep-23	4
Oct-23	10
Nov-23	3
Dec-23	2
Jan-24	5
Feb-24	2
Mar-24	3

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Apr-24	0
May-24	2
Jun-24	3
Jul-24	5
Aug-24	2
Sep-24	1
Oct-24	0
Nov-24	0
Dec-24	4
Grand Total	124

2. Wiltshire Police do not hold prosecution data

3.

	Distinct Count of OccNo - NFA Outcome
Jan-22	4
Feb-22	4
Mar-22	2
Apr-22	3
May-22	2
Jun-22	5
Jul-22	4
Aug-22	4
Sep-22	0
Oct-22	2
Nov-22	3
Dec-22	1
Jan-23	4
Feb-23	5
Mar-23	4
Apr-23	7

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May-23	3
Jun-23	2
Jul-23	6
Aug-23	3
Sep-23	3
Oct-23	6
Nov-23	3
Dec-23	1
Jan-24	3
Feb-24	1
Mar-24	3
Apr-24	0
May-24	2
Jun-24	2
Jul-24	2
Aug-24	1
Sep-24	1
Oct-24	0
Nov-24	0
Dec-24	0
Grand Total	96

4. Wiltshire Police do not hold prosecution data

5. There is no obligation for Officers to provide this detail so we cannot provide reliable data

6. Hate Crime victims, investigations and outcomes are tracked by Chief Inspector Ricky Lee who is the force lead on all hate crime. He reports into the Chief officer group through the force performance meetings to be accountable. Additionally, we discuss our management and performance of hate crime with internal and external stakeholders through the Hate Crime Board which sits every 12 weeks. Wiltshire Police are currently trialling a dedicated hate crime 'champion' who has been involved in the training of all our PCSOs to the level of 'Hate Crime Advisers'. This champion contacts the victims of all hate crimes including transgender victims to offer signposting, support and guidance through the investigation journey. It is expected that this support will improve victim satisfaction and encourage trust and confidence from the public in reporting crime and incidents. We also have two Sergeants who are subject matter experts. Each week they interdependently review hate crimes and ensure that appropriate advice is given the investigating officer to increase our chances of detecting these crimes.

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7. Trans members of the organisation have actively contributed to shaping meaningful policy and guidance, have shared their personal stories with frontline officers to give a better understanding of their perspective and have changed policy – such as the Force's uniform policy

Wiltshire Police proudly sponsors the Wiltshire and Swindon Pride event with a commitment that a Chief Officer will attend each Pride event in the county

A keynote speaker for our annual EDI conference this year was a trans hate crime victim who, having not received the best service from Wiltshire Police, agreed to come and share her experience with the whole organisation to help better inform colleagues of how to support our trans communities.

For questions 6 and 7, please see the attached policy on Hate Crime.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

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On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>