

WILTSHIRE POLICE



XXXX – Via email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 13th January 2025

Our Ref FOI 2024-1088

Dear XXXX,

I write in connection with your request for information dated 10th December 2024, concerning workforce diversity plans.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Diversity and Equality department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Under the terms of the Freedom of Information Act 2000, please send me a full copy of your latest workforce diversity plan or plans, including diverse hiring practice plans.

Please send me the full versions, not a summary. If possible, please send them in searchable PDF format rather than a scanned-in, photocopied version or a hard copy.

Our response:

The information you are requesting is exempt by virtue of Section 21 of the Freedom of Information Act 2000 – Information accessible to applicant by other means.

The following link will direct you to the Wiltshire Police Equality, Diversity and Inclusion Strategy 2022-2025 - [Equality, Diversity and Inclusion Strategy 2022-2025 | Wiltshire Police](#)

Section 17 of the Freedom of Information Act 2000 requires Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

Section 21 - Information Accessible to the Applicant by Other Means

Keeping Wiltshire Safe

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker