



Force Disclosure Unit
Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 16th December 2024

Ref: FOI 2024/977

Dear,

I write in connection with your request for information dated 5th November 2024 concerning officers and staff employed by Wiltshire Police. My apologies for the delay.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted our Business Intelligence and Finance teams – I am now able to respond as follows.

You wrote & our response:

1. Could you please provide a breakdown of the numbers of police officers and staff that were employed by Wiltshire Police across 2 dates?
on 1st September 2019
on 1st September 2024.

Please note, that we do not hold the relevant data for 2019, but I am able to provide you with an overall headcount of officers we had in November 2019 and this was 1,015.

As of 1st Sept 2024:

Officers – 1,258
Staff – 1,195
PCSOs – 88

Please show the number of police officers in terms of numbers in each rank from Constable to Chief Constable.

Please note, that some individuals in certain ranks will be acting in their substantive role:

Constables – 941
 Sgts – 192
 Insp – 82
 Ch/Insp – 22
 Supt – 12
 Ch/Supt – 3
 ACC – 3
 DCC – 2
 CC – 1

Grades not required for Police Staff but please identify the highest grade member of Police Staff role (title)

Chief of Corporate Services.

Please show an overall breakdown of officers and staff by:

Gender

Ethnicity

Ethnicity	Number of People
Asian/Asian British - Any other Asian background	7
Asian/Asian British - Bangladeshi	1
Asian/Asian British - Chinese	6
Asian/Asian British - English/Welsh/Scottish/Northern Irish/British	3
Asian/Asian British - Indian	12
Asian/Asian British - Pakistani	4
Black/African/Caribbean/Black British - African	7
Black/African/Caribbean/Black British - Any other Black/African/Caribbean background	2
Black/African/Caribbean/Black British - Caribbean	6
Black/African/Caribbean/Black British - English/Welsh/Scottish/Northern Irish/British	1
Mixed/Multiple ethnic - Any other Mixed/Multiple ethnic background	15
Mixed/Multiple ethnic - White and Asian	11
Mixed/Multiple ethnic - White and Black African	3
Mixed/Multiple ethnic - White and Black Caribbean	8
Other ethnic group - Any other ethnic group	5
Other ethnic group - Arab	1
Prefer not to say	33
Unknown	42
White - Any other White background	99
White - English/Welsh/Scottish/Northern Irish/British	2263
White - Gypsy or Irish Traveller	2
White - Irish	10
Total	2541

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Gender	Number of People
Man	1045
Non-binary	2
Prefer not to say	35
Prefer to self-describe (free text)	3
Unknown	231
Woman	1225
Grand Total	2541

2. Please could you provide me with the number of staff employed by the Police & Crime Commissioner's Office on the following 2 dates:
on 1st September 2019
on 1st September 2024

As of 1st Sept 2019:
20 staff

As of 1st Sept 2024:
42 staff

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable.

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The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review, they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Tel: 01625 545 700

Fax: 01625 524 510

Email: mail@ico.gsi.gov.uk

Website : <https://ico.org.uk/global/contact-us/>