

WILTSHIRE POLICE



XXXXX – Via email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date: 22nd November 2024

Our ref: 2024-963

Reply contact name:

Dear XXXX,

I write in connection with your request for information dated 30th October 2024 regarding Special Constable training.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by Learning and Development and Citizens in Policing at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote (and our response):

Please could you provide me with information regarding the initial training undertaken by Special Constables who join your organisation.

1. Number of days training to be completed

Initial Phase 1 training is 21 weeks.

The Program cannot be broken down into days as it includes self-study tasks during the week with at least one webinar a week, a weekly knowledge check, 25 weekend days (face-to-face lessons, practical scenario's, Personal and Public Safety Training, First Aid & IT training). There are also 2 exams mid-term and at the end, with a week off in the middle.

2. Detail of training i.e. Law, Legislation, Roleplays. Is this completed by your training school or in house by the Special Constabulary?

The Special Constable initial training is aligned to the College of Policing PEQF for Special Constable and is a mixture of Law, Legislation, Policies and Procedures, Self-study tasks, knowledge checks and practical scenarios.

Keeping Wiltshire Safe

3. If any professional development plan or similar is issued to new Special Constables during initial training.

Requested CPD sessions and mandatory training via College of Policing.

4. After training is completed, how are Special Constables assessed and monitored?

Specials continue with their development by submitting competency-based evidence to their Line Manager / Sergeant, which is monitored and supported by Specials Section Leaders.

5. Are Special Constables posted to a specific strand i.e. Local Policing, Response etc or do they complete a carousel program?

They are generally posted to response teams in order to complete their Operational Competence Portfolios (OCPs).

6. A general overview of your organisations processes for Special Constables from day one initial training to be confirmed in rank.

Specials are attested on the first day of their 21-week initial training and graduate at the end. The Specials posting preferences are considered and then assigned to response teams with the support of their Sergeant and Section Leader.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker