

WILTSHIRE POLICE



Via Email



Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 13/06/2024

Your ref: FOI

Our ref: FOI 2024/432

Reply contact name is:

Dear ,

I write in connection with your request for information dated 22/04/2024 concerning non-disclosure agreements.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, the following teams carried out research: Professional Standards, Legal Services, Insurance and Litigation, HR, and finance and establishment.

Your request for information has now been considered and I am not obliged to supply the information you have requested.

You wrote:

I am writing to submit a Freedom of Information (FOI) request regarding the use of non-disclosure agreements (NDAs) within your force during the financial years 2021/22, 2022/23 and 2023/24.

I am seeking the following information pertaining to your force for the specified period:

1 - The total amount of money spent on NDAs by your force from in the specified period.

2 - The number of individuals who signed NDAs with your force during the specified period, categorised by:

- a. Police officers
- b. Civilian staff members
- c. Members of the public

Please also break this down by male and female, if possible.

Keeping Wiltshire Safe

3 - The largest amount of money paid to someone part of a single NDA agreement during the specified period.

4 - If not over the cost limit, a breakdown of the reasons for which NDAs were signed, categorised by:

- a. Matters relating to employment
- b. Complaints against the police force
- c. Other reasons (please specify)

5 - Any legal fees associated with these NDAs, if any.

I understand that certain details within the NDAs may be restricted to protect personal information, but I request that any available information be provided to the fullest extent possible within the constraints of applicable privacy laws.

Response:

No information is held by any of the teams mentioned above.

Section 17 of the Freedom of Information Act 2000 requires Wiltshire Police, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies. In accordance with the Freedom of Information Act 2000 this letter acts as a Refusal Notice for those aspects of your request.

Exemptions applied:

No information held

Please contact me if you would like to discuss the withheld information.

Yours sincerely

Force Disclosure Decision Maker

Keeping Wiltshire Safe

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>