

WILTSHIRE POLICE



XXXXXXXXX
By email

**Force Disclosure Unit
Police Headquarters**
London Road
DEVIZES
Wiltshire
SN10 2DN

Date 22nd May 2024

Our Ref FOI 2024-449

Dear XXXXX,

I write in connection with your request for information dated 24th April 2024, concerning Superintendent and Chief Superintendent misconduct.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Professional Standards Department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote and our response:

- The number of police officers at superintendent and chief superintendent ranks, who were served with misconduct and gross misconduct papers for each calendar year from 2014-2023.

2018 - 1

2019 - 1

- The number of police officers at superintendent and chief superintendent ranks (as above), who were placed on restrictions as a result of the serving of a misconduct or gross misconduct notice for each calendar year from 2014-2023.

2018 - 0

2019 - 0

- The outcome of each misconduct and gross misconduct investigation launched against police officers at superintendent and chief superintendent ranks for each calendar year from 2014-2023. For clarity, please provide numerical data relating to the relevant instances of each outcome, ie the number of superintendents dismissed / receiving a written warning / receiving an outcome of 'no further action' etc, to cover all possible outcomes. Please ensure differentiation between 'final written warnings' and 'written warnings'.

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2018 - No action taken

2019 - Management action, not misconduct

- The demographic breakdown of the police officers at superintendent and chief superintendent ranks who received misconduct and gross misconduct notices in the calendar years 2014-2023, including numerical data relating to all protected characteristics including gender, ethnicity, sexual orientation and disability.

	Ethnicity	Gender	Disability	Sexual Orientation
2018	White W1	Female	N/A	N/A
2019	White W1	Female	N/A	N/A

- The total number of outstanding misconduct and gross misconduct cases against police officers at superintendent and chief superintendent ranks as at 1st March 2024.

Zero

- Details of the length of time so far elapsed as part of the longest current live investigation into misconduct or gross misconduct and what allegations this relates to.

Please note: This does NOT relate to Superintendent or Chief Superintendent. The question did not specify rank.

Gross Misconduct Case recorded 21/06/2022 (484 days), however Sub judice for 488 days. Allegation relates to Individual Behaviours, Discriminatory Behaviour and Sexual Conduct.

- The number of police officers at superintending ranks in your force who have been absent from work due to sickness as a result of being served misconduct or gross misconduct papers in the calendar years 2014 – 2023.

Zero

For clarity, we are not seeking any personally identifiable information of serving or former officers, rather we seek data relating to the number and nature of instances of misconduct and gross misconduct notices served upon the superintendent ranks over this period.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN



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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish to contact them, please visit <https://ico.org.uk/global/contact-us/>

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