

WILTSHIRE POLICE



XXXX – Via email



Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN
disclosure@wiltshire.police.uk

Date: 9th April 2024

Our ref: 2024-332

Reply contact name: Laura Davey

Dear XXXX,

I write in connection with your request for information dated 21st March 2024 regarding sexual harassment, violence and discrimination.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by people standards and support at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

How many internal complaints were raised by staff or police officers within your police force of sexual harassment, sexual violence, or sexual discrimination by a colleague for the past five years (2019, 2020, 2021, 2022 & 2023)?

For each year, please break down how many resulted in a) temporary suspension for the officer accused, b) dismissal or leaving the force, c) other disciplinary action or management intervention or d) none of the above.

Our response:

Year	Total	Suspended	Dismissed	Disciplined	Not upheld	Ongoing
2019	3	2	2	0	1	0
2020	7	4	3	0	4	0
2021	5	5	4	0	1	0
2022	10	6	5	1	4	0
2023	14	14	5	1	4	4

Keeping Wiltshire Safe

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker