



disclosure@wiltshire.pnn.police.uk



INVESTOR IN PEOPLE

Safe2Say was formally implemented within Wiltshire Police on 19th December 2023

As of today's date, 25 reports have been made using this method.

2. Please provide information provided to officers and staff about the new system and details of how you made them aware of it eg emails and posters.

Correspondence was sent out via E mail to the whole Force on 19th December – copy attached. Periodic reminders are sent to all members of staff via our weekly Internal News updates.

An explanation of how to report concerns is given in each and every presentation to new PC recruits, PCSO's, control room staff and detention officers, as well as monthly 'prevent' chats with various teams.

Correspondence of how to make reports are often shared in the same email giving updates on misconduct findings.

In addition, the Professional Standards Area of our Internal Intranet system includes details of how to report wrongdoing at any level without fear of reprisals. This new Safe2Say process forms part of the options indicated.

3. Please provide a copy of the misconduct hearing outcome for PC Mark Giles.

Details of the outcome of this (and other) misconduct hearings are available in the News section of the Wiltshire Police website.

Please refer to the following link :-

www.wiltshire.police.uk/news/wiltshire/news/2024/february-2024/misconduct-hearing-concludes-officers-behaviour-amounted-to-gross-misconduct/

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk