

WILTSHIRE POLICE



XXXX – Via email



Police Headquarters

London Road

DEVIZES

Wiltshire

SN10 2DN

disclosure@wiltshire.police.uk

Date: 26th January 2024

Our ref: 2023-029

Reply contact name:

Dear XXXXX,

I write in connection with your request for information dated 9th January 2024 regarding senior leadership posts.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the accounting department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Details required are:

1. Total number (established FTE) of police staff in current structures, including all posts across the force as of 1 April 2023 or later.
2. Details of senior posts across current structures, as of 1 April 2023 or later, as per definition above. Please provide:
 - a. Full job title
 - b. Total FTE allocated to each role
 - c. Grade or band
 - d. Department or function where post sits.
 - e. Current gross salary (excluding employer's costs)

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Our response:

1. As of 2nd January 2024, we had 1,037.22FTE (Actuals) of Staff within the Force and a budget for 1,097.21 FTE.
2. Please see table below:

C: Grade / Band	A: Job title / Position (T)	D: Department (T)	B: Budget ed FTE	E: Basic Salary
W15	Director of People & Change	ACPO	1.00	87,762
W15	Head of ICT	ICT	1.00	87,762
W14	Head of Wiltshire Police Strategic Comms & Engagement	Wilts Police Strategic Comms & Engagement	1.00	71,994
W14	Portfolio Manager	Improvement and Change	1.00	71,994
W13	Head of Information Management & Assurance / Deputy SIRO	Information Management & Assurance	1.00	63,627
W13	Head of People Development	Learning & Development	1.00	63,627
W13	Head of People Strategy and Policy	People Support	1.00	63,627
W13	Dev Ops Manager	ICT	1.00	63,627
W13	Head of Improvement and Change	Improvement and Change	1.00	63,627
W13	Head of Health & Safety	Health and Safety	1.00	63,627
W13	Head of Occupational Health	Occupational Health	1.00	63,627
W13	Head of HR Operations	People Support	1.00	63,627
W13	Head of Finance	Finance	1.00	63,627
W13	Head of Employee Relations and Reward	People Support	0.00	63,627
W13	Head of Workforce Planning and Recruitment	People Support	0.00	63,627
W13	Head of Employee Experience and EDI	People Support	0.00	63,627
W12	Head of Victim Services	Crime Standards and Justice	1.00	54,822
W12	ERP Operations Manager	Finance	1.00	54,822
W12	Technical Architect	ICT	1.00	54,822
W12	Deputy Head of ICT	ICT	1.00	54,822
W12	Force Crime and Incident Registrar	Crime Standards and Justice	1.00	54,822
W12	Head of Wiltshire Police Operational Comms Delivery	Wilts Police Strategic Comms & Engagement	1.00	54,822
W12	ERP Operations Manager	Finance	1.00	54,822

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W12	Head of Facilities Management	Estates	1.00	54,822
W12	Data Forensics Operations Manager	Regional Forensics	0.00	54,822
W12	Road Safety Partnership Delivery Manager	Specialist Ops	0.00	54,822
W12	Reward Manager	People Support	0.00	54,822
W12	Neighbourhood Harm Reduction Lead	Neighbourhood Harm Reduction Team	1.00	54,822
W12	OPCC People Manager	People Support	0.00	54,822
W12	Recruitment Manager	People Support	0.00	54,822
W11	Community Engagement Lead	Force Operations	0.00	47,334
W11	Bronze Engagement	Force Operations	0.00	47,334
W11	Technical Operations Manager	ICT	0.00	47,334
W11	Head Of Fleet	Fleet	1.00	47,334
W11	LRF Manager	Specialist Ops	0.60	47,334
W11	Data Protection Officer	Information Management & Assurance	1.00	47,334
W11	Data Forensic Team Leader	Regional Forensics	1.00	47,334
W11	Operational Security (OpSy) Officer	Information Management & Assurance	1.00	47,334
W11	Manager Driver Training Unit	Learning & Development	0.00	47,334
W11	Service Delivery Operations Manager	ICT	1.00	47,334
W11	Business Planning and Improvement Lead	Improvement and Change	1.00	47,334
W11	Head of Intelligence Analysis	Intel & FAO	1.00	47,334
W11	Technical Operations Manager	ICT	1.00	47,334
W11	Network and Telephony Operations Manager	ICT	1.00	47,334
W11	Applications Operations Manager	ICT	1.00	47,334
W11	Service Delivery Operations Manager	ICT	1.00	47,334
W11	Security Officer	ICT	1.00	47,334
W11	Mobile Voice Communications Manager	ICT	1.00	47,334
W11	Senior Occupational Health Nurse	Occupational Health	0.81	47,334
W11	Major Crime Review Officer	HQ Crime	1.00	47,334

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W11	Regional Forensic Coordinator - Bridgwater	Regional Forensics	1.00	47,334
W11	Regional Forensic Coordinator - Swindon	Regional Forensics	1.00	47,334
W11	Head of Operations Support and Major Incident Plan	Specialist Ops	1.00	47,334
W11	LRF Manager	Specialist Ops	0.60	47,334
W11	Accountancy Manager	Finance	1.00	47,334
W11	Data Forensic Team Leader	Regional Forensics	1.00	47,334
W11	Data Forensic Team Leader	Regional Forensics	0.00	47,334
W11	Staff Op Samsun	Force Operations	0.00	47,334
W11	Service Delivery Operations Manager	ICT	0.00	47,334
W11	Capital and Statutory Accountant	Finance	1.00	47,334

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker