

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by E Mail

Date: 1st December 2023

Your ref: FOI

Our ref: FOI 2023 / 1115

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 17th November 2023 concerning Compensation Payments to Officers and Civilian Staff.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Insurance & Litigation Team - I am now able to respond as follows.

You wrote:

Under the Freedom of Information Act 2000, I am writing to request detailed information regarding compensation claims paid out by your police force to officers and civilian staff for injuries sustained on duty.

Specifically, I am interested in data from the last three financial years - 2021/22, 2022/23 and 2023/24 so far. Please provide the following :-

- 1 The amount of compensation awarded in each claim.
- 2 Whether the compensation was awarded to a police officer or a civilian member of staff.
- 3 The gender of the individual who received the compensation.
- 4 A brief description of the reasons for the claim, including the nature of the injury or incident leading to the claim.

I understand that personal details such as names should not be disclosed, and I am only seeking aggregated, anonymised data for the purposes of this request.



INVESTOR IN PEOPLE

Our response

The information you are requesting in respect of the following :-

- Gender of Individual
- Specific reason for compensation being given

is exempt from disclosure by virtue of Section 40(2) – Personal Information.

Section 40 is an absolute exemption and there is no requirement for Wiltshire Police to articulate the harm or examine the public interest in disclosure.

The information you have requested cannot be supplied as that information - together with information that may already be out there in the public domain - could potentially lead to individual persons being identified.

Information that constitutes personal data is exempt under section 40(2) of the Freedom of Information Act 2000.

However, under our Section 16 obligation to be as helpful as possible to an applicant I am able to provide you with the following aggregated information that may be of assistance to you :-

Year Recorded	Type	Compensation Awarded	Officer / Staff	Reason
2021/22	Employer Liability	£1,225.00	Officer	Assaulted on duty
2021/22	Employer Liability	£2,163.39	Officer	Injury caused whilst training
2022/23	Employer Liability	£5,000.00	Officer	Bitten by police dog.
2023/24	-	-	-	-

Section 17 of the Freedom of Information Act 2000 requires the Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

Section 40(2) : Personal Information

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk