



WILTSHIRE POLICE

Force Disclosure Unit

Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 16TH November 2023

Ref: FOI 2023/1067

I write in connection with your request for information dated 4th November 2023 concerning vetting completion by ethnicity.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted Vetting Team – I am now able to respond as follows.

You wrote:

Hello, please could I request data on the vetting completion times for members of your police force broken down by ethnicity.

Our response:

This data is for 1 year and will include people that were refused or did not start. It also includes people who have now left the organisation.

Days to complete	Ethnicity (Race)
43	Asian / Asian British - Chinese
11	Asian / Asian British - Chinese
124	Asian / Asian British - Indian
15	Asian / Asian British - Indian
13	Asian / Asian British - Indian
6	Asian / Asian British - Indian
4	Asian / Asian British - Indian
1	Asian / Asian British - Indian
18	Asian /Asian British - Pakistani
103	Black / Black British - African
50	Black / Black British - African
21	Black / Black British - African
8	Black / Black British - African
1509	British

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752	British
34	British
23	British
13	British
3	Mixed - Any other Mixed ethnic background
1	Mixed - Any other Mixed ethnic background
9	Mixed - White and Asian
1	Mixed - White and Asian
14	Mixed - White and Black Caribbean
2	Mixed - White and Black Caribbean
1	Mixed - White and Black Caribbean
10	Mixed / Multiple - Any other Mixed / Multiple ethnic background
1	Mixed / Multiple - Any other Mixed / Multiple ethnic background
1	Mixed / Multiple - White and Asian
1	Mixed / Multiple - White and Asian
1	Mixed / Multiple - White and Asian
50	Mixed / Multiple - White and Black Caribbean
1	Mixed / Multiple - White and Black Caribbean
1	Mixed / Multiple - White and Black Caribbean
38	White - Any other White background
35	White - Any other White background
28	White - Any other White background
18	White - Any other White background
14	White - Any other White background
12	White - Any other White background
11	White - Any other White background
9	White - Any other White background
8	White - Any other White background
6	White - Any other White background
5	White - Any other White background
3	White - Any other White background
3	White - Any other White background
3	White - Any other White background
2	White - Any other White background
1	White - Any other White background
1	White - Any other White background
1	White - Any other White background
1	White - Any other White background
88	White - United Kingdom/British
85	White - United Kingdom/British
78	White - United Kingdom/British
62	White - United Kingdom/British
54	White - United Kingdom/British
52	White - United Kingdom/British
52	White - United Kingdom/British
51	White - United Kingdom/British

42	White - United Kingdom/British
42	White - United Kingdom/British
35	White - United Kingdom/British
34	White - United Kingdom/British
33	White - United Kingdom/British
31	White - United Kingdom/British
30	White - United Kingdom/British
25	White - United Kingdom/British
23	White - United Kingdom/British
23	White - United Kingdom/British
23	White - United Kingdom/British
22	White - United Kingdom/British
20	White - United Kingdom/British
19	White - United Kingdom/British
19	White - United Kingdom/British
16	White - United Kingdom/British
16	White - United Kingdom/British
16	White - United Kingdom/British
15	White - United Kingdom/British
15	White - United Kingdom/British
14	White - United Kingdom/British
14	White - United Kingdom/British
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12	White - United Kingdom/British
11	White - United Kingdom/British
11	White - United Kingdom/British
11	White - United Kingdom/British
11	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
10	White - United Kingdom/British
9	White - United Kingdom/British
9	White - United Kingdom/British
9	White - United Kingdom/British

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1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
1	White - United Kingdom/British
169	White- Any other White background
118	White- Any other White background
114	White- Any other White background
97	White- Any other White background
83	White- Any other White background
77	White- Any other White background
64	White- Any other White background
56	White- Any other White background
55	White- Any other White background
54	White- Any other White background
45	White- Any other White background
41	White- Any other White background
35	White- Any other White background
32	White- Any other White background
26	White- Any other White background
23	White- Any other White background
22	White- Any other White background
21	White- Any other White background
21	White- Any other White background
21	White- Any other White background
19	White- Any other White background
16	White- Any other White background
11	White- Any other White background
11	White- Any other White background
10	White- Any other White background
9	White- Any other White background
8	White- Any other White background
7	White- Any other White background
7	White- Any other White background
7	White- Any other White background
6	White- Any other White background
6	White- Any other White background
6	White- Any other White background

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109	White-British/English/Northern Irish/Scottish/Welsh
106	White-British/English/Northern Irish/Scottish/Welsh
106	White-British/English/Northern Irish/Scottish/Welsh
104	White-British/English/Northern Irish/Scottish/Welsh
103	White-British/English/Northern Irish/Scottish/Welsh
101	White-British/English/Northern Irish/Scottish/Welsh
96	White-British/English/Northern Irish/Scottish/Welsh
94	White-British/English/Northern Irish/Scottish/Welsh
94	White-British/English/Northern Irish/Scottish/Welsh
93	White-British/English/Northern Irish/Scottish/Welsh
86	White-British/English/Northern Irish/Scottish/Welsh
83	White-British/English/Northern Irish/Scottish/Welsh
81	White-British/English/Northern Irish/Scottish/Welsh
81	White-British/English/Northern Irish/Scottish/Welsh
81	White-British/English/Northern Irish/Scottish/Welsh
80	White-British/English/Northern Irish/Scottish/Welsh
79	White-British/English/Northern Irish/Scottish/Welsh
79	White-British/English/Northern Irish/Scottish/Welsh
78	White-British/English/Northern Irish/Scottish/Welsh
75	White-British/English/Northern Irish/Scottish/Welsh
75	White-British/English/Northern Irish/Scottish/Welsh
74	White-British/English/Northern Irish/Scottish/Welsh
74	White-British/English/Northern Irish/Scottish/Welsh
73	White-British/English/Northern Irish/Scottish/Welsh
73	White-British/English/Northern Irish/Scottish/Welsh
72	White-British/English/Northern Irish/Scottish/Welsh
71	White-British/English/Northern Irish/Scottish/Welsh
71	White-British/English/Northern Irish/Scottish/Welsh
71	White-British/English/Northern Irish/Scottish/Welsh
70	White-British/English/Northern Irish/Scottish/Welsh
69	White-British/English/Northern Irish/Scottish/Welsh
67	White-British/English/Northern Irish/Scottish/Welsh
65	White-British/English/Northern Irish/Scottish/Welsh
64	White-British/English/Northern Irish/Scottish/Welsh
63	White-British/English/Northern Irish/Scottish/Welsh
63	White-British/English/Northern Irish/Scottish/Welsh
63	White-British/English/Northern Irish/Scottish/Welsh
61	White-British/English/Northern Irish/Scottish/Welsh
60	White-British/English/Northern Irish/Scottish/Welsh
59	White-British/English/Northern Irish/Scottish/Welsh
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57	White-British/English/Northern Irish/Scottish/Welsh
57	White-British/English/Northern Irish/Scottish/Welsh
57	White-British/English/Northern Irish/Scottish/Welsh
56	White-British/English/Northern Irish/Scottish/Welsh
56	White-British/English/Northern Irish/Scottish/Welsh
54	White-British/English/Northern Irish/Scottish/Welsh
53	White-British/English/Northern Irish/Scottish/Welsh

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22	Prefer not to say
14	Prefer not to say
13	Prefer not to say
12	Prefer not to say
10	Prefer not to say
7	Prefer not to say
6	Prefer not to say
3	Prefer not to say
3	Prefer not to say
2	Prefer not to say
2	Prefer not to say
1	Prefer not to say
1	Prefer not to say
1	Prefer not to say
1	Prefer not to say

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,
Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

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4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review, they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk