

WILTSHIRE POLICE



Via email



Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN
disclosure@wiltshire.police.uk

Date 31/10/2023

Our ref **FOI 2023/ 942**

Reply contact name is:

Dear

I write in connection with your request for information dated 29/09/2023 concerning roles specifically focused on promoting equality, diversity and inclusion.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Finance department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

I am writing to request the number of employees employed by your force on 1 January 2023 whose roles were specifically focused on promoting equality, diversity and inclusion.

Please also specify the job title and annual salary of each of these individuals.

Finally, please provide the same information for 1 January 2019, 1 January 2020, 1 January 2021 and 1 January 2022.

Response

FY 2018/19
1st Jan19

NONE

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FY 2019/20
1st Jan20

SGT DIVERSITY AND INCLUSION	SGT	42,334
POSITIVE ACTION OFFICER	CON	39,607
POSITIVE ACTION OFFICER	W8	28,820
POSITIVE ACTION OFFICER	W8	28,095

FY 2020/21
1st Jan21

INSP EDI	INSP	52,314
SGT EDI	SGT	45,888
SGT EDI	SGT	45,888
POSITIVE ACTION OFFICER	CON	40,830
POSITIVE ACTION OFFICER	CON	27,952
POSITIVE ACTION OFFICER	CON	27,952
POSITIVE ACTION OFFICER	W8	28,151
POSITIVE ACTION OFFICER	W8	29,626

FY 2021/22
1st Jan22

INSP EDI	INSP	55,671
SGT EDI	SGT	46,227
SGT EDI	SGT	46,227
POSITIVE ACTION OFFICER	CON	41,130
POSITIVE ACTION OFFICER - OP UPLIFT	CON	29,241
POSITIVE ACTION OFFICER - OP UPLIFT	CON	29,241

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POSITIVE ACTION OFFICER	W8	29,178
POSITIVE ACTION OFFICER	W8	29,178

FY 2022/23

1st Jan23

INSP EDI	INSP	55,556
SGT EDI	SGT	48,971
POSITIVE ACTION OFFICER	CON	43,785
POSITIVE ACTION OFFICER	W8	30,369
POSITIVE ACTION OFFICER	W8	28,855

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.

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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

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Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>