

WILTSHIRE POLICE



Via Email



Police Headquarters

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date 11/09/2023

Our ref **FOI 2022/ 857**

Reply contact name is:

Dear,

I write in connection with your request for information, dated 29/08/2023, concerning the division of labour in detective units.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, searches were conducted with the Business Intelligence Unit of Wiltshire Police.

Your request for information has now been considered and it is not possible to meet your requirements in full.

You wrote:

I have previously requested data pertaining to the different detective specialisms within your force. I would now like to understand the gender division of labour in detective units. Therefore, could you please provide the following data:

- 1) Workforce data showing the breakdown of gender within all officer (not police staff) roles and ranks (i.e. the split between officers identifying as male and those identifying as female) (for example, PC: X – Male, Y – Female, P/Sgt.: X – Male, Y – Female, and so forth).
- 2) Workforce data showing the breakdown of gender within all detective roles and detective ranks (i.e. the split between officers identifying as male and those identifying as female) (for example, "CID: X – Male, Y – Female, and so forth)

Response:

Please note that we cannot give a gender breakdown by role as this could result in disclosing sensitive data which could identify people within those units. However, we can supply data on ranks held, to assist where possible.

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Q1

Rank/Gender	Female	Male	Grand Total
ACPO	2	2	4
Chief Inspector	8	11	19
Chief Superintendent		3	3
Constable	360	527	887
Inspector	23	50	73
Sergeant	62	130	192
Superintendent	3	7	10
Grand Total	458	730	1188

(Breakdown by gender / rank for all officers as of August 2023)

Q2

Rank/Gender	Female	Male	Grand Total
Chief Inspector	5	5	10
Constable	109	60	169
Inspector	9	12	21
Sergeant	19	35	54
Superintendent	2	2	4
Grand Total	144	114	258

(Breakdown by gender / rank for all detectives as of August 2023)

Section 17 of the Freedom of Information Act 2000 requires Wiltshire Police, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies. In accordance with the Freedom of Information Act 2000 this letter acts as a Refusal Notice for those aspects of your request.

Exemption applied:

40 Personal information

(1) Any information to which a request for information relates is exempt information if it constitutes personal data of which the applicant is the data subject.

(2) Any information to which a request for information relates is also exempt information if—

(a) it constitutes personal data which do not fall within subsection (1), and

5) The duty to confirm or deny—

(a) does not arise in relation to information which is (or if it were held by the public authority would be) exempt information by virtue of subsection (1), and

(b) does not arise in relation to other information if or to the extent that either—

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- (i) the giving to a member of the public of the confirmation or denial that would have to be given to comply with section 1(1)(a) would (apart from this Act) contravene any of the data protection principles or section 10 of the [1998 c. 29.] Data Protection Act 1998 or would do so if the exemptions in section 33A(1) of that Act were disregarded, or
- (ii) by virtue of any provision of Part IV of the [1998 c. 29.] Data Protection Act 1998 the information is exempt from section 7(1)(a) of that Act (data subject's right to be informed whether personal data being processed).

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker



Wiltshire Police offers a re-examination of your case under its review procedure.



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

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Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>