



WILTSHIRE POLICE

Force Disclosure Unit
Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 25th August 2023

Ref: FOI 2023/663

Dear,

I write in connection with your request for information dated 26th June 2023 concerning Intelligence Analysis Roles within the Police force. My apologies for the delay.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted our Human Resources department – I am now able to respond as follows.

You wrote:

Please could you provide details of Intelligence Analysis Roles within your police force e.g. Intelligence Researcher, Intelligence Analyst, Intelligence Analyst Team Leader, Senior Intelligence Analyst and Principal Analyst to include gradings, salary ranges and role profiles together with departmental information.

Clarification was sought with regards to what was meant by “departmental information”, and you came back to us with the following:

“By departmental information I mean the area of business e.g. mcit, ctp, rocu, bcu, etc”.

Our response:

Role	Department	Grade	Salary Band
Researcher	Intel	W6	£24,996 - £26,004
Intelligence Analyst	Intel	W8	£30,243 - £31,719
Fortitude Analyst	HQ Crime	W7-8	£27,384 - £28,500
VAWG RASSO Analyst	Geographic Crime	W8	£30,243 - £31,719

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SOCU Analyst	SOCU	W8	£30,243 - £31,719
MCIT Analyst	MCIT	W8	£30,243 - £31,719
Senior Analyst	Intel	W9	£32,994 - £34,656
Principal Analyst	Intel	W11	£42,648 - £44,958

In essence, all of the Analyst roles within the list above do the same type of work, but they sit within different departments to provide that analytical support, so we have provided below a generic role profile for each position. Please note, that Analyst roles across the Force are currently undergoing a review and are likely to change.

- Principal Analyst (Head of Research and Analysis):**
 The Head of Research and Analysis' primary responsibility is to plan, manage, develop and coordinate the intelligence research and analytical capabilities of Wiltshire Police in order to support and direct the implementation of the National Intelligence Model (NIM).
- Senior Analyst:**
 The Senior Analyst manages an analytical team, or manages a specific area of business within the analytical function, to ensure delivery against the vision, objectives and organisational plans that meets national intelligence and analytical standards.
- Analyst:**
 The Analyst provides expertise through the development and use of analytical products to assist decision making at a strategic, tactical and operational level.
- Researcher:**
 To provide intelligence research in support of the functionality of the Wiltshire Intelligence Unit.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

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4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review, they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk