



WILTSHIRE POLICE

Force Disclosure Unit

Police Headquarters
London Road
DEVIZES
Wiltshire
SN10 2DN

Date: 11th July 2023

Ref: FOI 2023/449

Dear,

I write in connection with your request for information dated 18th April 2023 concerning temporary labour usage in the force. My apologies for the delayed response.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted our Finance department – I am now able to respond as follows.

You wrote:

I am writing to you under the Freedom of Information Act 2000 to request information regarding temporary labour usage in your organisation, including contractors, temporary workers, and freelancers.

Please can you provide me with the following information for the most recent complete fiscal year:

- Total number of temporary workers engaged by your organization, broken down by department or function, if possible.
- Total annual expenditure on temporary workers, including a breakdown of costs by department or function, if possible.
- Total number of agency suppliers (Preferred Suppliers/non-Preferred Suppliers) in your organisation's labour supply chain

Details of any existing Managed Service Programme or Provider (MSP) and/or Vendor Management System (VMS) used to manage temporary workers:

- Name of the MSP and VMS.
- Date the contract was awarded.

Proud to serve and protect our communities

- Date of contract expiration.
- Name of the government procurement framework through which the MSP and VMS were procured.

Details of any upcoming retendering or renewal processes related to your MSP and VMS contracts:

- Anticipated date for the retendering or renewal process to commence.
- Name and contact information of the person responsible for overseeing the retendering or renewal process.

Our response:

Account	Department	Amount
Agency / Temp Staff	HR Business Centre	4,260.00
Agency / Temp Staff	HR Business Centre	8,124.50
Agency / Temp Staff	Health & Wellbeing	5,076.90
Agency / Temp Staff	Occupational Health Unit	-1,359.91
Agency / Temp Staff	Occupational Health Unit	3,399.76
Agency / Temp Staff	Occupational Health Unit	2,597.01
Agency / Temp Staff	Occupational Health Unit	737.11
Agency / Temp Staff	Occupational Health Unit	3,124.67
Agency / Temp Staff	Occupational Health Unit	339.98
Agency / Temp Staff	Occupational Health Unit	1,738.81
Agency / Temp Staff	Occupational Health Unit	3,529.50
Agency / Temp Staff	Occupational Health Unit	2,117.70
Agency / Temp Staff	Occupational Health Unit	3,529.50
Agency / Temp Staff	Occupational Health Unit	1,411.80
Agency / Temp Staff	Occupational Health Unit	4,941.30
Agency / Temp Staff	Occupational Health Unit	705.90
Agency / Temp Staff	Chief Officer's Staff	0.00
Agency / Temp Staff	Chief Officer's Staff	0.00
Agency / Temp Staff	Chief Officer's Staff	0.00

Proud to serve and protect our communities

Agency / Temp Staff	Chief Officer's Staff	0.00
Agency / Temp Staff	ACO Business & People Development	389.92 (Please note, that these costs relate to previous financial year and was accrued for but invoice came in higher than expected)
Agency / Temp Staff	Op Spring	1,235.32
Agency / Temp Staff	Op Spring	2,435.40
Agency / Temp Staff	Op Spring	3,048.76
Agency / Temp Staff	Op Spring	1,353.00
Agency / Temp Staff	Op Spring	7,351.73
Agency / Temp Staff	Op Spring	11,944.71
Agency / Temp Staff	Op Spring	13,599.86
Agency / Temp Staff	Op Spring	17,279.87
Agency / Temp Staff	Op Spring	9,595.43
Agency / Temp Staff	Op Spring	16,032.55
Agency / Temp Staff	Op Spring	18,454.18
Agency / Temp Staff	Op Spring	19,073.10
Agency / Temp Staff	Op Spring	4,140.10
Agency / Temp Staff	Op Spring	140.56
Agency / Temp Staff	Back to Basics	595.80
Agency / Temp Staff	Back to Basics	4,170.60
Agency / Temp Staff	Back to Basics	2,234.25
Agency / Temp Staff	Back to Basics	1,340.55
Agency / Temp Staff	PCC	1,649.41
Agency / Temp Staff	PCC	2,288.27

Agency / Temp Staff	PCC	2,261.49
Agency / Temp Staff	PCC	-6,199.17
Agency / Temp Staff	OPCC Staff	1,906.38
Agency / Temp Staff	OPCC Staff	10,211.00
Agency / Temp Staff	OPCC Staff	3,739.95
Agency / Temp Staff	OPCC Strategic Comms & Engagement	1,584.83
Agency / Temp Staff	OPCC Strategic Comms & Engagement	2,361.70
Agency / Temp Staff	OPCC Strategic Comms & Engagement	3,405.82
Agency / Temp Staff	OPCC Strategic Comms & Engagement	2,063.38
Agency / Temp Staff	OPCC Strategic Comms & Engagement	3,380.96
Agency / Temp Staff	OPCC Strategic Comms & Engagement	5,170.88
Agency / Temp Staff	OPCC Strategic Comms & Engagement	2,896.19
Agency / Temp Staff	OPCC Strategic Comms & Engagement	4,400.22
Agency / Temp Staff	OPCC Strategic Comms & Engagement	2,299.55
Agency / Temp Staff	OPCC Strategic Comms & Engagement	5,605.93
Agency / Temp Staff	OPCC Strategic Comms & Engagement	3,297.89
Agency / Temp Staff	OPCC Strategic Comms & Engagement	7,277.73
Agency / Temp Staff	Op Adamo	1,339.28
Agency / Temp Staff	Op Adamo	1,340.55
Agency / Temp Staff	Op Adamo	0.00
Agency / Temp Staff	Child Abuse Investigation Team (CAIT)	-950.00
Agency / Temp Staff	Child Abuse Investigation Team (CAIT)	13,334.49
Agency / Temp Staff	Child Abuse Investigation Team (CAIT)	3,559.89
Agency / Temp Staff	Child Abuse Investigation Team (CAIT)	983.82

There were 22 temporary workers overall.

Our Managed Service Provider is Adecco. In relation to the remaining details you require regarding our contract with them, I would suggest contacting the Southwest Police Procurement Department at Devon & Cornwall Police for further information.

Please note, that Op Spring is a Public Inquiry team.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FOI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

Proud to serve and protect our communities

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review, they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk