

**Police Headquarters**

London Road
DEVIZES
Wiltshire
SN10 2DN

disclosure@wiltshire.police.uk

Date: June 12, 2023

Our ref: FOI 2023/151

Reply contact name: Lloyd Tilbury

Dear,

I write in connection with your request for information dated 28th January 2023 concerning Training.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Finance, Learning and Development and People Services Departments at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You Wrote:

What budget has been allocated to your learning and development team for the past five years (the current year and the previous four years).

I would like to request the name, email address and telephone number of the point of contact for your learning and development department, at superintendent rank and at civilian equivalent.

What is the number of total new recruits that have been 'back-coursed' for any reason during their initial recruit training, on a year on year from 2017 to the date of this FOI request.

In reference to question 3, could the above number be provided specifically for these categories:

A) Failure in understanding procedures or difficulties in learning specific topics (please provide which ones).

B) Final exam failure

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C) Knowledge check or periodic exam failure

Can you confirm if you currently use interactive digital learning platforms or virtual reality training and if so who is the provider and what is the content it covers and the cost of it.

Can you provide what your targets are in reference to how many new recruits are to be trained between the date of this request and 2026.

Can you provide the total number of new recruits between 1st January 2017 and the date of this request.

Can you provide the average size of student officer intakes.

Response:

Question One

2018/2019 = £2,720,915

2019/2020 = £2,862,312

2020/2021 = £2,994,380

2021/2022 = £3,658,120

2022/2023 = £3,944,986

Question Two

Mr David Eddy – Head of Learning and Development – david.eddy@wiltshire.police.uk – 101

Question Three

Wiltshire Police have not 'back-coursed' any students in the initial training period as defined by the requester

Please note there is no information held prior to 2020

Question Four

Wiltshire Police use the College of Policing Learn Platform and some of our own materials

Question Five

160 for each year

Question Six

559 up to February 2023

Question Seven

Single 20 or double at 40

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

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Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Wiltshire Police offers a re-examination of your case under its review procedure.

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Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

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Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>