

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by E Mail

Date: 8th February 2023

Your ref: FOI

Our ref: FOI 2023 / 084

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 17th January 2023 concerning Complaints made against Officers for Sexual Harassment, DV or Rape.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Professional Standards Team - I am now able to respond as follows.

You wrote:

Under the Freedom of Information Act I would like to request the following information:

1. The total number of complaints made against police officers (in your specific policing unit) of sexual harassment, domestic violence and or rape, that have been made since December 2020, to now, January 2023

The complaints made against officers were as follows :-

Category	Dec-20	2021	2022	Jan-23
Sexual Harrasment	0	1	0	0
Rape	0	0	1	0
Domestic Violence	n/a	n/a	n/a	n/a

Data in respect of Domestic Violence complaints is currently unavailable – please see note below.



INVESTOR IN PEOPLE

2. The total number of investigations that have materialised from the formal complaints, mentioned above

All of the above formal complaints were investigated.

3. The total number of police job/contract terminations that have materialised from, if any, the above investigation

None

Please Note :

The vast majority of the information we hold in relation to Professional Standards issues / conduct / complaints and disciplinary matters is retained on our Centurion database.

Centurion is a legacy database which is very limited in its functionality but adequately fulfils the policing requirements we have in recording matters related to conduct. The system is recognised as being essentially a data-recording system rather than a data-finding one, being limited in respect of the number of unique and specific fields it contains that retain key information – and which searches could then theoretically be run against - to access information.

Unfortunately – for now – our Centurion database is also not linked electronically to our other system(s) that record crimes and incidents / HR / Vetting and Recruitment data, so any searches of it for information need to be undertaken manually.

At present we are not able to supply information in respect of Domestic Violence cases due to an IT issue which is currently precluding reports of this nature to be run. An IT request has been generated to rectify this problem but this is currently being triaged amongst a number of other IT requests and I do not have a timescale for when this issue may be resolved and reports can be run effectively.

Rather than delay my response to you any further I thought I would send you the information I am able to at the moment.

If you still require the information in respect of Domestic Violence cases can I suggest you come back to me sometime in the future (say a month or so) and hopefully we will then be in a position to provide this information.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk