

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

www.wiltshire.police.ukdisclosure@wiltshire.police.uk

Date:

Our ref: FOI 2022/872

Reply contact name is:

Dear

I write in connection with your request for information dated 07/11/2022 concerning misconduct running costs.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the finance and media teams at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

1) - Please disclose misconduct dismissal figures for your force covering 2021 to 2022 until the previous month or quarter, dependent on when you complete your figures.

2) - The total cost of running the misconduct hearings during the period you disclose.

Response

The average cost of gross misconduct panel including Legally Qualified Chair (LQC), Independent Member and Counsel for the Appropriate Authority is £5,214.12. This does not include any staff or officer time or running costs for the department. Please note we don't normally provide averages but the relevant business area has provided the above information on this occasion.



Apr21-
Mar22

Year	Period	Account(T)	Amount	
2022	202210	Specialist Equipment	72	
2022	202202	Disciplinary Expenses	294	
2022	202203	Disciplinary Expenses	318	
2022	202206	Disciplinary Expenses	264	
2022	202204	Disciplinary Expenses	57.6	1005.6

Year	Period	Account(T)	Amount	
2022	202207	Disciplinary Expenses	2000	
2022	202208	Disciplinary Expenses	804.33	2804.33

Year	Period	Account(T)	Amount	
2022	202204	Disciplinary Expenses	418.05	
2022	202204	Disciplinary Expenses	419	
2022	202208	Disciplinary Expenses	121.22	
2022	202209	Disciplinary Expenses	82.22	
2022	202210	Disciplinary Expenses	210	
2022	202210	Disciplinary Expenses	136	1386.49

Apr22-
Oct22

Year	Period	Account(T)	Amount	
2023	202304	Employers Liability	50.63	
2023	202305	Employers Liability	258.75	
2023	202305	Employers Liability	276	
2023	202304	Employers Liability	80	
2023	202304	Employers Liability	234.58	
2023	202307	Employers Liability	213.33	
2023	202307	Employers Liability	281.25	1394.54

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>