



Via Email



Force Disclosure Unit

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext. 62005

www.wiltshire.police.uk

disclosure@wiltshire.police.uk

Date: 11/07/2022

Our ref: FOI 2022/306

Reply contact name is:

Dear,

I write in connection with your request for information dated 12/05/2022 concerning FTE Uplift program recruits.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

Please confirm how many FTE Uplift programme officers were recruited additional to your establishment at 31 March 2020 in:

2020/21

2021/22

2022/23

Of that FTE number how many have been allocated as at 31 March 2022 to:

Local Policing

Criminal Justice

Roads Policing

Operational Support



Intelligence

Investigations

Public Protection

Investigative Support

Regional Organised Crime Units (ROCUs).

Support Services

Of that FTE number how many do you anticipate will be allocated after 31 March 2022 to:

Local Policing

Criminal Justice

Roads Policing

Operational Support

Intelligence

Investigations

Public Protection

Investigative Support

Regional Organised Crime Units (ROCUs).

Support Services

Please indicate the expected impact on the following performance measures of the Force as a result of the Uplift programme by March 2023: (Please give the 2019/20 Result and the 2022/23 Anticipated Result)

Measure

Overall operational capacity as measured by % of total officer FTEs on duty;

% of total officers visible;

Rate of detection per recorded crime;

Total Recorded crime;

Recorded crimes per visible officer;

Charges/Summonses per visible officer;

Miles per fleet vehicle;

Overtime (Average cost per officer);

Sickness (Average days per FTE officer);

Response time to emergency incidents;

Victim Satisfaction;

Repeat Victimisation;

Road Traffic Casualties;

Please provide any report the Force has made to the Police and Crime Commissioners Police and Crime Panel (or similarly titled body) describing the operational impact of the Uplift programme on Policing in the Force's area.

Response

Following receipt of your request the finance department carried out research and have provided the following caveat:

We have provided the below for recent press releases :

Target number of additional Wiltshire Police officers recruited directly through the Government's Uplift programme (in addition to our normal recruitment to replace leavers/retirees, approx. 60-80 per year)					
Additional officers allocated through Uplift (164)			Uplift Year 1 to March 2021	Uplift Year 2 to March 2022	Uplift Year 3 to March 2023
			49	49 (inc 2 to ROCU)	66 (inc four to central units)

We don't know which officers were uplift and which were to replace our leavers we don't differentiate when we recruit, so can't easily provide a breakdown into budget areas. If we have no choice but to provide, we would have to go back to the beginning of uplift and pick out the uplift posts that always get budgeted in ACPO, look at each post and see where it went and then go through all the new officers that have been recruited and see if they went into one of those posts after they came out of their student period.

This would exceed time / cost limits which would trigger a S12 response. As a gesture of goodwill, I have provided the figures I have been sent from our finance department.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
[Make a complaint | ICO](#)

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>