

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by E mail

Date: 5th October 2021

Your ref: FOI

Our ref: FOI 2021 / 698

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 25th August 2021 concerning Special Constables (Resigned or Dismissed).

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Professional Standards Team - I am now able to respond as follows.

You wrote:

Please could you provide case details of special constables dismissed from the force, or who have resigned while under investigation, between January 1, 2015 and August 1, 2021?

Could you provide the reason given for their dismissal, or for what they were being investigated, and the year in which the special constable was dismissed or resigned?

Where the disciplinary case involved or led to a criminal conviction, which was registered by the force, please could the listed offence information be provided?

Our response:

By calendar year, the information you require is as follows :-

2017

- 1. Special was dismissed for computer misuse.**
- 2. Special resigned whilst under investigation but was later dismissed for discriminatory posts on social media**
- 3. Special was dismissed for breach of confidentiality.**



2018

- 1. Special resigned while under investigation in relation to an allegation of assault.**
- 2. Special resigned while under investigation for possession of indecent images.**
- 3. Special resigned while under investigation for possession of indecent images.**

2019

- 1. Special resigned while under investigation for computer misuse.**
- 2. Special resigned while under investigation for theft.**
- 3. Special dismissed for assault.**

2021

- 1. Special was dismissed for use of a controlled drug.**

In respect of the 2nd resignation in 2018, the Special concerned admitted possession of indecent images and was given a suspended sentence for 2 years, 150 hours of unpaid work and made the subject of a sexual harm prevention order for a period of 10 years. This is the only one of the above disciplinary cases that lead to a criminal conviction.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk