

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

Martin Beckford – by E mail

Date: 28th September 2021

Your ref: FOI

Our ref: FOI 2021 / 757

Reply contact name is: Nick Penny

Dear Martin,

I write in connection with your request for information dated 21st September 2021 concerning OPCC Staffing.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Finance Team - I am now able to respond as follows.

You wrote (and Our Response) :

Under the terms of the Freedom of Information Act 2000, please provide me with full details of staffing changes within the OPCC since the election in May.

Please include:

1. Number of staff hired, including job titles and salaries

Three staff have been hired in the OPCC since the election in May, details as follows :-

Campaigns & Communications Manager (F/Time)	Salary	£31,221
Deputy Police & Crime Commissioner (F/Time)	Salary	£47,760
Police & Crime Commissioner (F/Time)	Salary	£71,400



INVESTOR IN PEOPLE

2. Number of staff made redundant or who have resigned or retired, including severance payments

Two staff have left the OPCC since the election in May, details as follows :-

Deputy Police & Crime Commissioner	(P/Time)	Salary	£19,069.14
Police & Crime Commissioner	(F/Time)	Salary	£71,400

Please note :

The outgoing Deputy Commissioner position was a part-time role of 14 hours per week. The full time equivalent salary pro-rata would have been £50,397. This is slightly higher than the new position - this is because they were both paid at the same grade (W12) but the outgoing deputy was with Wiltshire Police long enough to climb up the increments within that salary grade.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

On behalf of the Office of the Police & Crime Commissioner for Wiltshire

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk