



Force Disclosure Unit
Wiltshire Police HQ
London Road
Devizes
Wiltshire
SN10 2DN
Tel 101 ext. 62005
www.wiltshire.police.uk
disclosure@wiltshire.police.uk

Date: 04/02/2022

Our ref: FOI 2022/061

Reply contact name is:

Dear

I write in connection with your request for information dated 19/01/2022 concerning sexual misconduct claims.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

1) How many sexual misconduct claims have been made against members of your police force over the last four years (2018, 2019, 2020, 2021 so far), with a breakdown for each year. By sexual misconduct, I mean: Rape, Sexual assault, Sexual harassment or Sexual misconduct. Please also break this down by claims made against a) police officers and b) police staff. Please say whether the complaint was made by a) member of the public b) police officer/ member of staff.

I would also be grateful if you could indicate the seniority of the staff member. For example if a police officer, are they a sergeant/ chief inspector/ superintendent.

2) Of the complaints per year, how many were made against a) men and how many against b) women. Please break this down by year and also by claims made against a) police officers and b) police staff.

3) What outcome/decisions were taken as a result of each these complaints/claims. Please break this down by year and by outcome for a) police officer and b) police staff.

Response

Please see below details:



INVESTOR IN PEOPLE

<u>Rank/Staff of Subject</u>	<u>Description of Allegation</u>	<u>Victim - Public or Member of Wiltshire</u>	<u>Charge?</u>	<u>Convicted?</u>	<u>Outcome of misconduct investigation</u>
2021					
Male PC	Sexual Assault	Public	No	No	Dealt with under the reasonable and proportionate complaint handling process
2020					
Male SGT	Sexual Comments	Member of Wiltshire Police	No	No	Dismissed
Male PCSO	Sexual Harassment	Member of Wiltshire Police	No	No	Dismissed
Male SPC	Sexual Assault / Sexual Comments	Member of Wiltshire Police	No	No	Allegation dealt with under the reasonable and proportionate review process
Male PC	Sexual Assault	Public	No	No	Allegations not upheld
Male PC	Accusation of Rape	Member of Wiltshire Police	No	No	No further action due to evidential difficulties
2019					
Male SGT	Sexual Assault	Member of Wiltshire Police	No	No	Dismissed
Male PC	Sexual Assault	Public	No	No	Victim did not wish to proceed with complaint
Male PC	Abuse of Position	Public	No	No	Dismissed
2018					
Male PC	Sexual Assault	Public	No	No	Allegations not upheld
Male PC	Sexual Comments	Member of Wiltshire Police	No	No	Misconduct hearing resulting in a written warning
Male PC	Accusation of Rape	Public	No	No	Allegations not upheld
Male PC	Accusation of Rape	Public	No	No	Allegations not upheld
Male PC	Sexual Assault	Public	No	No	Allegations not upheld
Male PC	Sexual Assault	Public	No	No	Allegations not upheld

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should

contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>