

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXX – by E mail

Date: 2nd February 2022

Your ref: FOI

Our ref: FOI 2021 / 1058

Reply contact name is: Nick Penny

Dear XXXXXX,

I write in connection with your request for information dated 29th December 2021 concerning Medical Screening of Individuals.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and – having consulted our Learning & Development, Training, Occupational Health and People Services Teams - I am not obliged to supply the information you have requested in full.

You wrote :

1. Does screening for acquired brain injury take place among detainees in any part of your force?

If yes:

- a. Which detainees are being screened?
- b. What are the triggers for an acquired brain injury screening?
- c. Who does the screening, where and at what stage?
- d. What screening tool is used?
- e. In the year 1 September 2020 to 31 August 2021, what was the prevalence of acquired brain injury amongst those screened?
- f. In the year 1 September 2020 to 31 August 2021, what proportion of those screened were aged 18-25? What was the prevalence of acquired brain injury amongst that age cohort during that time period?



INVESTOR IN PEOPLE

- g. What pathways are in place if an acquired brain injury is identified?
- 2. Does screening for other neurodiverse conditions take place?
 - If yes: what other neurodiverse conditions are screened for?
 - a. What screening tools are used?
 - b. In the year 1 September 2020 to 31 August 2021, what was the prevalence of other neurodiverse conditions amongst those screened?
 - c. In the year 1 September 2020 to 31 August 2021, what proportion of those screened for other neurodiverse conditions were aged 18-25?
 - d. In the year 1 September 2020 to 31 August 2021, what was the prevalence of other neurodiverse conditions amongst that age cohort?
 - e. In the year 1 September 2020 to 31 August 2021, where a young adult aged 18-25 was screened as having acquired brain injury, what other neurodiverse conditions, if any, did they also have?
 - f. What pathways are in place if other neurodiverse conditions are identified?
- 3. Has training for custody or other frontline officers taken place on
 - a. acquired brain injury and/or
 - b. maturity and young adulthood in any part of your force in the last 3 years?

Our Response:

The information that you are requesting in questions 2b, 2c, 2d and 2e of your request is not stored in a way which permits easy retrieval.

We do not record anywhere electronically within our system(s) in an easily extractable or searchable format the particular information you are asking for in your request.

The ascertaining of this information would only be possible by reading each and every custody log for the time period you require to try and identify this information.

Given that the number of custody logs we hold run into many thousands in any given year, I am absolutely confident that to locate, retrieve and extract the information you seek would by far exceed the time obligations upon this authority to comply, and in so doing would exceed the fees limits. This is set at £450 calculated at a flat rate of £25 per hour for those work activities comprising of confirming the information is held, locating it, retrieving it and extracting it.

Although excess cost removes the forces' obligations under the Freedom of Information Act, as a gesture of goodwill I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request. What I am able to provide you are the answers documented below :-

Question 1

No, there is no screening for acquired brain injury among detainees in any part of our Force. Answers to questions 1a – 1g are therefore not applicable.

Question 2

Yes, our Custody Teams undertake a risk assessment of an individual in which they will ask questions regarding any mental health issues and their staff will look out for any signs of neuro diverse conditions. Our Liaison and Diversion workers (LaDS) screen all detainees and our Healthcare Professionals will also look for any signs of neuro diverse conditions.

2a Answer as stated above

2f If any neurodiverse conditions are identified they should be picked up and/or seen by LaDS and supported using their own pathways.

Question 3

Yes, any first aid training that is provided by our Learning & Development Team has these subjects included in the course, especially for Police Officers and Detention Officers. There has also been specific training provided to our Custody Teams by LaDS on these subjects which has raised awareness of neuro diverse conditions, identifying the signs and knowing how to deal with them.

Ordinarily under our section 16 duty to provide advice and assistance, we would advise you how to refine your request in respect of questions 2b, 2c, 2d and 2e to a more manageable level. However, due to the difficulties outlined above, I cannot see how this can be achieved in this particular case.

Section 17 of the Freedom of Information Act 2000 requires the Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: (a) states that fact, (b) specifies the exemption in question and (c) states (if that would not otherwise be apparent) why the exemption applies.

The exemption applicable to the information requested is:

Section 12: Exemption where cost of compliance exceeds appropriate limit

- (1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

In accordance with section 17 of the Act, this letter represents a Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Nick Penny
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk