

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.police.ukDate: 10th August 2021

Your Ref: FOI

Our Ref: FOI 2021/624

Reply contact name is: Kay Moore

Dear,

I write in connection with your request for information dated 26th July 2021 concerning misconduct charges brought against Police personnel.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted our Professional Standards Department – I am now able to respond as follows.

You wrote and our response:

I am writing to you under the Freedom of Information Act (2000) to ask that you please disclose details of sexual assault, harassment, and misconduct charges brought against members of the police force that falls under your remit, both internally and externally, year by year from 2017-2021. Specifically:

- 1) How many accusations were made against serving officers

Please note, that the below information includes allegations of sexual assault/harassment that have been made against both Wiltshire Police Officer's and Staff members:

Year	Number of Allegations
2017	3
2018	4
2019	2
2020	4
2021	1

Allegation	Number of Allegations
Harassment	1
Inappropriate Behaviour Towards a Female Victim	1



INVESTOR IN PEOPLE

Accusation of Rape of a Female	2
Sexual Comments/Harassment Towards Female	1
Sexual Assault	3
Abuse of Position Towards a Female	1
Sexual Comments Towards a Female	1
Sexual Assault Upon a Female	1
Accusation of Rape X2	1
Sexual Assault (<i>Ongoing</i>)	1
Part of Investigation Related to Sexual Assault	1

2) How many of these allegations were upheld
5.

3) How many of these upheld charges resulted in disciplinary action, and what actions were they

Disciplinary Action	Number of Those Resulted in Disciplinary Action
Upheld – Dismissed	2
Upheld – Dismissed No Criminal Charges	1
Misconduct Hearing – Written Warning	1
Upheld – Dismissed – Placed on Barred and Advisory Register	1

Please note, that one member of Police personnel in 2018 was investigated for sexual assault upon a female, but this was not upheld. However, they were subsequently dismissed for going against Force values of honesty and integrity.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Kay Moore
Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should

contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk