

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext. 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXXXXXX

By email

Date: 28th July 2021**Our ref: FOI 2021/570**

Reply contact name is: Abigail Standidge

Dear XXXXX,

I write in connection with your request for information dated 5th July 2021, concerning Probationary Officers.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Apprenticeship Consultant and People Services Centre at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

The total number of the following:

1. Probationary officers as of a) 31 March 2020 and b) 31 March 2021
2. Probationary officers who have voluntarily resigned whilst still in their probationary period in the year to 31 March 2021
3. Probationary officers whose services have been dispensed with under Regulation 13 in the year to 31 March 2021

Additionally, the total number of the following broken down by entry route (PCDA, DHEP, Police Now, IPLDP):

1. Probationary officers as of a) 31 March 2020 and b) 31 March 2021
2. Probationary officers who have voluntarily resigned whilst still in their probationary period in the year to 31 March 2021
3. Probationary officers whose services have been dispensed with under Regulation 13 in the year to 31 March 2021



INVESTOR IN PEOPLE

Our response

1. Probationary officers as of a) 31 March 2020 and b) 31 March 2021

31st March 2020 – 115 Probationary Officers

31st March 2021 – 194 Probationary Officers

2. Probationary officers who have voluntarily resigned whilst still in their probationary period in the year to 31 March 2021

2020/21 – 6 Probationary Officers voluntarily resigned

3. Probationary officers whose services have been dispensed with under Regulation 13 in the year to 31 March 2021

2020/21 – 0 Probationary Officers dispensed under Regulation 13

Please note: The probationary period is 2 years, so the People Services Centre went back to April 2018 to March 2020 (for the 2020 figures) and April 2019 to March 2021 (for the 2021 figures); they then had to weed out any transferees.

Additionally, the total number of the following broken down by entry route (PCDA, DHEP, Police Now, IPLDP):

1. Probationary officers as of a) 31 March 2020 and b) 31 March 2021

31st March 2020 – 0 PCDA Officers (We did not start until June 2020. This will be the same for DHEP.)

31st March 2021 – 82 PCDA Officers

2. Probationary officers who have voluntarily resigned whilst still in their probationary period in the year to 31 March 2021

2020/21 – 1 PCDA Officer voluntarily resigned

3. Probationary officers whose services have been dispensed with under Regulation 13 in the year to 31 March 2021

2020/21 – 0 PCDA Officers dispensed under Regulation 13

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Abigail Standidge
Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit
Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>