

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.ukDate: 4th June 2021

Your ref: FOI

Our ref: FOI 2021 / 484

Reply contact name is: Kerry Merritt

I write in connection with your request for information dated 1st June 2019 concerning Temporary Agency Usage.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and having consulted our Recruitment and our Finance Department I am now able to respond as follows.

You wrote:

Please can I have data around your temporary agency Labour usage between the dates of 06 April 2020 and 05 April 2021.

The details I would like are:

Do you currently have a contract with a neutral vend or Master Vend? If so, what are their name and when does the contract expire? If there is an option of an extension, please list how long it is.
All the Supplier Names who supplied yourself with temporary agency Labour in the above period.
The Actual spend value for each Supplier in the above period.
The types of roles That were supplied.
The Dates they were supplied, If not available the week the invoice was invoiced or paid

Our response:

Do you currently have a contract with a neutral vend or Master Vend? If so, what are their name and when does the contract expire? If there is an option of an extension, please list how long it is.
We use one or more temporary recruitment agencies. We used to have a regional contract with Adecco which is no longer in place. We have an arrangement (no contract) with CMD.



INVESTOR IN PEOPLE

All the Supplier Names who supplied yourself with temporary agency Labour in the above period.
Adecco, CMD Recruitment, DRS Direct, Salisbury DBF and Spring Technology Staffing Services.

The Actual spend value for each Supplier in the above period.

Please see table below:

ADECCO UK LTD	£14,258
CMD RECRUITMENT LTD	£73,207
DRS DIRECT	£7,805
SALISBURY DBF	£19,238
SPRING TECHNOLOGY STAFFING SERVICE(STSS)	£38,280

The types of roles That were supplied.

We have used them for PA/ Secretariat type roles, specialist IT roles that we have struggled to recruit for, short term HR advisors, Comms Maternity cover and short-term administration roles.

The Dates they were supplied, If not available the week the invoice was invoiced or paid
monthly payment as follows:

	Total	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
ADECCO UK LTD	£14,258	£739	£849	£1,146	£2,011					£283	£2,561	£2,925	£3,746
CMD RECRUITMENT LTD	£73,207	£207	£2,959	£3,796	£2,699	£1,349	£3,238	£675	£2,614	£4,401	£4,914	£19,735	£26,621
DRS DIRECT	£7,805	£6,230	£788	£788									
SALISBURY DBF	£19,238			£7,684					£7,684			£3,870	
SPRING TECHNOLOGY STAFFING SERVICE(STSS)	£38,280				£15,000	£5,000						£6,855	£11,425

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Kerry Merritt
 Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
 Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk