



**Force Disclosure Unit**  
Wiltshire Police HQ  
London Road  
Devizes  
Wiltshire  
SN10 2DN  
Tel 101 ext 62005  
[www.wiltshire.police.uk](http://www.wiltshire.police.uk)  
[disclosure@wiltshire.police.uk](mailto:disclosure@wiltshire.police.uk)

Date: 7<sup>th</sup> May 2021

Your Ref: FOI

Our Ref: FOI 2021/414

Reply contact name is: Kay Moore

Dear,

I write in connection with your request for information dated 7<sup>th</sup> May 2021 concerning Gender Recognition Certificates.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and after having consulted the People Services department - I am now able to respond as follows.

**You wrote:**

According to PACE (Police and Criminal Evidence Act 1984) Annex L5, Chief officers are responsible "for providing corresponding operational guidance and instructions for the deployment of transgender officers and staff under their direction and control to duties which involve carrying out, or being present at, any of the searches and procedures described in paragraph 1. The guidance and instructions must comply with the Equality Act 2010 and should therefore complement the approach in this Annex."

Given this guidance in addition to Annex L Section 1 which states that "searches and other procedures may only be carried out by, or in the presence of, persons of the same sex as the person subject to the search," can you confirm the following:

- a. How many officers serving in your force have a GRC (Gender Recognition Certificate)?
- b. How many officers under your jurisdiction identify as transgender who do not hold a GRC?
- c. Does your chief officer restrict police officers with a GRC who are legally recognised as female to carry out duties as described above in PACE Annex L5?
- d. Does your chief officer restrict the duties of officers who identify as transgender who do not hold a GRC?



INVESTOR IN PEOPLE

**Our response:**

- a.) No information held.
- b.) No information held.
- c.) No.
- d.) No.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Kay Moore  
Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



## **Force Disclosure Unit**

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN  
Telephone 101 ext 62005

### **Freedom of Information Request Appeals Procedure**

#### **1. Who Can Ask for a Review**

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

#### **2. How to Request a Review**

Requests for review of a Freedom of Information request must be made in writing to the:  
Force Disclosure Unit  
Wiltshire Police Headquarters,  
London Road, Devizes,  
Wiltshire,  
SN10 2DN

Email at [disclosure@wiltshire.pnn.police.uk](mailto:disclosure@wiltshire.pnn.police.uk).

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original Fol request.

#### **3. Review Procedure**

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

#### **4. Conclusion of the Appeal**

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should

contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Tel: 01625 545 700  
Fax: 01625 524 510  
Email: [mail@ico.gsi.gov.uk](mailto:mail@ico.gsi.gov.uk)