

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

Date: 07 May 2021

Your ref: FOI

Our ref: FOI 2021/321

Reply contact name is: Ellie James

Dear ****,

I write in connection with your request for information dated 07 April 2021 concerning Police Officers and PCSO's convicted of criminal offences.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and having consulted our Professional Standards Department I am now able to respond as follows.

You wrote:

1) Under the FOI Act 2000, from January 1 2016 to January 1 2021, please provide me the following:

List (not naming) the police officers and PCSOs convicted of a criminal offence(s) while employed by the force (they were employed by force at time of offence(s)). Also provide the offence(s) they were convicted of, year of conviction, their rank and their sex.

2) How many police officers and PCSOs currently employed by your force have a criminal conviction? For each serving police officer or PCSO with a criminal conviction please provide the offence they were convicted of, date of conviction, their rank and sex.

Our response:

1) Under the FOI Act 2000, from January 1 2016 to January 1 2021, please provide me the following: List (not naming) the police officers and PCSOs convicted of a criminal offence(s) while employed by the force.

Since 2016, 6 individuals have been convicted of a criminal offence whilst employed by Wiltshire Police. Of those 6, 5 have been publicised and information can be found in the public domain. Therefore, for these 5, this information is exempt under S21 Information Reasonably Accessible by Other Means. **Please see links below.**



INVESTOR IN PEOPLE

Providing all the requested information for the one remaining, unpublicised individual risks identification and a breach of the Data Protection Principles and therefore the year of conviction, gender and rank have been withheld and are exempt by virtue of S40(2) Personal Information. I have however provided the offence the individual was convicted for.

Section 40 is an absolute exemption and therefore there is no requirement to articulate the harm or conduct a Public Interest test.

Convicted in 2016

[Link to BBC News Article](#)

Convicted in 2018

[Link to Gazette and Herald Article](#)

[Link to Gazette and Herald Article](#)

Convicted in 2019

[Link to Swindon Advertiser Article](#)

Convicted in 2020

[Link to Salisbury Journal Article](#)

Other:

Convicted of making indecent images of children.

Please note: All were dismissed from post.

2) How many police officers and PCSOs currently employed by your force have a criminal conviction? For each serving police officer or PCSO with a criminal conviction please provide the offence they were convicted of, date of conviction, their rank and sex

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Section 17 of the Freedom of Information Act 2009 requires Wiltshire Police, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which: a) states the fact b) specifies the exemptions(s) in question c) states (if not otherwise apparent) why the exemption applies

The exemptions applied to the information requested are:

Section 40 Personal Information

Section 21 – Information accessible to the applicant by other means

In accordance with section 17 of the Act, this letter represents a partial Refusal Notice for this particular request.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Ellie James

Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure, details can be found on the following page.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk