

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

Date: 19 April 2021

Your ref: FOI

Our ref: FOI 2021/269

Reply contact name is: Ellie James

Dear ****,

I write in connection with your request for information dated 16 April 2021 concerning reports of Sexual Harrassment or Assault by Officers.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Your request for information has now been considered and having consulted our Professional Standards Department I am now able to respond as follows.

You wrote:

1. Number of police officers reported for sexual harrasment or assault
2. How many involved action being taken
3. How many resulted in officers being dismissed

Calender year 2015 to the present if possible

Our response:

All reports of sexual harassment or assault are actioned and investigated.

Year	Reported	Dismissed
2016	0	0
2017	3	1
2018	4	2
2019	1	0
2020	4	0
2021	1	0



INVESTOR IN PEOPLE

Please note:

- I. 1 of the officers dismissed in 2018 was investigated for sexual assault but this was not upheld. They were subsequently dismissed for going against Force values of Honesty and Integrity.
- II. Due to the way in which reports were recorded, in order to obtain accurate data for 2015, we would have to perform a manual search of all reports in that year to identify whether it was a report of sexual assault or harassment. Doing this would take in excess of the 18 hour legislative time frame and would trigger a Section 12 response under the Freedom Of Information Act 2000 for this request. Therefore, in order to avoid a Section 12 exemption, I have not provided data for this year. I hope the information provided is sufficient.

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely,

Ellie James
Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure, details can be found on the following page.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005

Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:
Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office

Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk