

**Force Disclosure Unit**

Wiltshire Police HQ

London Road

Devizes

Wiltshire

SN10 2DN

Tel 101 ext. 62005

www.wiltshire.police.ukdisclosure@wiltshire.pnn.police.uk

XXXXXXXXXX

By email

Date: 24th March 2021

Our ref: FOI 2021/156

Reply contact name is: Abigail Standidge

Dear XXXXX,

I write in connection with your request for information dated 18th February 2021 concerning Officers breaking Force social media policy. Please accept my apologies for the delay in providing a response to your request.

I am required by the Freedom of Information Act 2000 to handle all requests in a manner that is blind as to the identity and motives of the requestor. Any information released as a response to a request is regarded as being published and therefore in the public domain without caveat.

Following receipt of your request, research was conducted by the Professional Standards Department at Wiltshire Police.

Your request for information has now been considered and I am able to respond as follows.

You wrote:

I would like to obtain in the past three years (broken down by year);

A) The number of officers found to have broken the force social media policy;

B) The number of officers found to have committed a) gross misconduct b) dismissed/resigned

C) Where a misconduct finding was recorded, details of the breach in as much detail as possible within the time/cost framework.

Clarification received:

B) relates to gross misconduct/dismissal/resignation of officers found to have broken force social media policy

Our response

Please see below response.



INVESTOR IN PEOPLE

A) The number of officers found to have broken the force social media policy;

2018/19 – 4

2019/20 – 33

2020/21 – 6

B) The number of officers found to have committed a) gross misconduct b) dismissed/resigned

Type	Number of Officers		
	2018/19	2019/20	2020/21
Gross misconduct	0	3	2
Dismissed / resigned	0	0	0
Grand Total	0	3	2

C) Where a misconduct finding was recorded, details of the breach in as much detail as possible within the time/cost framework

Detail of Breach	Number of Officers		
	2018/19	2019/20	2020/21
In the frustration of inaction due to an incident staff member used their position to conduct their own enquiries.		1	
Internal audit search of police systems positive.			2
Computer misuse and breach of confidentiality identified following search of staff member's house and property.		1	
Staff member identified as associating with known criminals and disclosing sensitive information.		1	
Grand Total	0	3	2

I am satisfied that all the relevant information has been passed to me and been considered in the light of your request within the time constraints applicable under the legislation.

Wiltshire Police would like to thank you for the interest that you have shown in the Force.

Yours sincerely

Abigail Standidge
Force Disclosure Decision Maker

Wiltshire Police offers a re-examination of your case under its review procedure.



Force Disclosure Unit

Wiltshire Police HQ, London Road, Devizes, Wiltshire SN10 2DN
Telephone 101 ext 62005



Freedom of Information Request Appeals Procedure

1. Who Can Ask for a Review

Any person who has requested information from Wiltshire Police, which has been dealt with under the Freedom of Information Act, is entitled to complain and request an internal review, if they are dissatisfied with the response they received.

2. How to Request a Review

Requests for review of a Freedom of Information request must be made in writing to the:

Force Disclosure Unit
Wiltshire Police Headquarters,
London Road, Devizes,
Wiltshire,
SN10 2DN

Email at disclosure@wiltshire.pnn.police.uk.

The reference number, date of the request and details of why the review is being requested must be included. Requests for review should be brought to the attention of the Force Disclosure Unit within 20 working days of the Force's response to the original FoI request.

3. Review Procedure

Receipt of a request for review will be acknowledged in writing to include confirmation of the reasons for the review. The review will be conducted by another Decision Maker, who is independent from the original Decision Maker. The Force Disclosure Unit will set a target date for a response. The response will be made as soon as is practicable with the intention to complete the review within twenty working days. In more complex cases the review may take up to 40 working days.

The Independent Decision Maker will conduct a review of the handling of the request for information and of decisions taken, including decisions taken about where the public interest lies in respect of exempt information where applicable. The review enables a re-evaluation of the case, taking into account the matters raised by the complaint.

4. Conclusion of the Appeal

On completion of the review the Independent Decision Maker will reply to the complainant with the result of the review. If the complainant is still dissatisfied following the review they should contact the Information Commissioner to make an appeal. The Information Commissioner can be contacted via the following details:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Tel: 01625 545 700
Fax: 01625 524 510
Email: mail@ico.gsi.gov.uk

Please note that the ICO's offices will be closed for the foreseeable future and are therefore unable to receive correspondence via post.

If you should wish you contact them, please visit <https://ico.org.uk/global/contact-us/>